

SC WORKS

UPPER SAVANNAH

WORKFORCE DEVELOPMENT BOARD MEETING

Monday, November 10, 2025 – 3:30 P.M.

Upper Savannah Council of Governments

430 Helix Road, Greenwood, SC 29646

Board Room or via Zoom

Join Zoom Meeting

<https://zoom.us/j/97958098953?pwd=cHdUIN4NaPX5iCCi7AU4k1qix3CeJq.1>

Meeting ID: 979 5809 8953

Passcode: 861142

AGENDA

- I. **Call to Order/Roll Call/Introductions** Scott Coleman, Board Chair
- II. **Approval of Minutes (09/08/2025)*** Scott Coleman, Board Chair
- III. **Director's Report** Kal Kunkel, Workforce Development Director
 - A. Upper Savannah Board Updates
 - 1) PY'24 Performance
 - 2) Board Seat Vacancies & New Appointments
 - a) Laurens County – Sherri Gordon, Assistant Vice President Self Regional Healthcare
 - b) Newberry County – Still looking for a viable candidate.
 - c) Saluda County – Caleb Polatty, Director of Human Resources, Saluda Nursing & Rehab Center
 - 3) PY'25 Board Budget & Funding
- IV. **Board Committee Reports & Action Items** Scott Coleman, Board Chair
 - A. **SC Works Operations & Priority Populations Committee Updates** (Roy Lowe, Chair)
 - 1) PY'26 Request for Proposal (RFP) approval for release.*
 - a) February 2, 2026: RFP Released
 - b) February 23, 2026: Deadline for Receipt of Written Questions
 - c) March 23, 2026: Proposals Deadline (Must be received by USWDB by 12:00 PM – EST)
 - d) April 1, 2026: Staff Review & Preparation for Executive Committee
 - e) April 13, 2026: Executive Committee Proposal Review Meeting (3:00pm)
 - f) June 1, 2026: Upper Savannah Workforce Board Meeting (Contract Recommendations)
 - 2) ETPL Training Vendor – Possible appeal (information only - Kal)
 - 3) SC DEW Funding for Security Update. (Kal)
 - B. **Youth Committee Updates** (Shelby Reed, Chair)
- V. **Program Reports**
 - A. **Service Provider Reports**
 - a) Career Services Report- Kimbearly Smith, Program Manager
 - b) One-Stop Operator Report - Regional Manager- Deidre Smalls
- VI. **Other Business** Scott Coleman, Board Chair
- VII. **Adjourn** Scott Coleman, Board Chair

*Voting item.

NEXT MEETING – Monday, February 9, 2025, at 3:30PM

SC WORKS

UPPER SAVANNAH

Upper Savannah Workforce Development Board Meeting

Held at 430 Helix Road, Greenwood, SC or via Zoom

Monday, September 8, 2025

Meeting: 3:30 p.m.

Members Present: John Calhoun, Scott Coleman, Roberta Kinard, Roy Lowe, Shelby Reed, Darron Wilson, Mike Hembree, Raweewan Ross, Keli Fewox, Dabs Davis, Daniel Grove, Theresa Stover

Members Absent: Dale Cullum (excused), Stacie Phyllicia, Courtney Gunter, Jeannie McCallum, Taiese Kidd

Staff Present: Kal Kunkel, Amber Bearden, Sam Leaman

Guest: Kimbearly Smith, Deidre Smalls, Renee Alexander

Welcome, Call to Order and Roll Call

Scott Coleman welcomed members and guests. The meeting was called to order.

Amber Bearden conducted the meeting roll call.

Approval of Minutes for

Scott called for a motion to approve minutes. Billy Morgan motioned to approve. Seconded by Mike Hembree. Minutes approved as is.

Director's Report (Kal Kunkel)

Kal presented several updates. (Note: Reports covered were included in board packet that is emailed to all members and posted online.)

1. PY 25 Board Budget

Refer to page 5 of packet. Total revenue for PY 25 is \$1,554,313.87 with total expenses coming in at \$1,452,302,74. This leaves about \$102, 000—which we like to have atleast \$100,000 buffer to carryover into PY26 until those funds are released. Rolling into a program year does not automatically make the new funding available so we need that buffer.

2. PY 25 Eckerd Contracts & Final Budgets

Continued on page 5 of the packet. These contracts had to be decreased from the previous year—a difference of \$209,000. This is impartially due to going into the PY25 year, we did not receive certain grants, like the IET grant, that we had previously.

Roberta Kinard posed a question about the IET grant, asking if this was reoccurring and generally inquiring as to how the budget is determined. Kal explained that the IET grant is not reoccurring, and this particular source of funding was generally rolled into participant costs—which was a practice that was done by his predecessor that was continued. However, with that source of funding not received, this is why cuts are being seen in participant costs. He added this budget was solely determined by federal funding because we had zero grants for this program year.

3. *PY 24 Performance*

Refer to page 6. This reflect last July through this June. We are in the green and exceeding all state and federal metrics for the program for the Rolling 4. Looking at the 4th quarter, there is red reflected for 2 metrics; However, data clean up is ongoing and we expect these numbers to come up and do not expect to be subject to any corrective action in the future.

4. *PY 24 State Monitoring*

Upper Savannah is monitored in June—we are the very last region for this. We have not received the final report back as of yet. Once we have gotten this, we will update everyone on those results.

5. *Board Seat Vacancies & New Appointments*

- a. Edgefield: Tracy Freeman, a multi-business owner, goes before the Edgefield County Council in October for appointment.
- b. Saluda and Newberry: Vacancies in both. We were working with possible candidates, but at this time, neither are prepared to commit so we are open to any suggestions or recommendations from the Board to fill these seats.

BOARD ACTION ITEMS

Board Committee Reports ACTION

Scott Coleman turned the floor over to Roy Lowe, SC Works Operations Committee Chair, for his update. (Note: SC Works Operations and Priority Population Committees meetings are combined.)

*A. SC Works Operations & Priority Populations Committee Updates (ACTION *)*

- 1) Approval to transfer up to \$125,000 of Dislocated Worker funding to Adult fund stream. *
SC Works Operations Committee presented item as a motion. Seconded by Darron Wilson.
APPROVED.
- 2) New Local EO Officer Appointment of Ashley Shaffer, Workforce Operations Manager *
SC Works Operations Committee presented item as a motion. Seconded by Darron Wilson.
APPROVED.
- 3) ETPL Training Vendor*
SC Works Operations Committee presented item as a motion to DENY new vendors due to out

of regional area. Seconded by Billy Morgan. APPROVED.

4) Supportive Services Policy Change*

SC Works Operations Committee discussed and voted to approve the change in supportive services concerning transportation and incentives. Due to budget cuts and in the move to align our policy with other regions, these changes in monetary amounts are recommended. Let it be noted that currently our region was paying the highest in transportation and incentives—bringing those allowed costs down will now align us with what all of the other regions are offering.

Roberta voiced concern with the verbiage of the policy stating that she believes this could single out certain agencies. Kal explained that the verbiage within the policy was the same as the previously published policy and invited Roberta to provide suggestions on the specific areas she believes need attention.

The SC Works Operations Committee's original motion to approve the changes as is was again made. Seconded by Mike Hembree. APPROVED.

5) Security Changes*

SC Works Operations Committee discussed and voted to approve the hiring of the current security guard with United Way covering benefits and brings this forward as a motion. Seconded by Billy Morgan. APPROVED

B. Youth Committee Updates

Shelby Reed explained discussions took place regarding adding members to the committee. She is pleased to announce the addition of Laurie Burgess and Jennifer Holiday as ad-hoc members to the Youth Committee.

PROGRAM REPORTS

Kimbearly Smith, WIOA Program Manager

(*Note: Kimbearly utilized a PowerPoint presentation that will be attached to the minutes. This is included in the emailed packet and is posted online.)

Kimbearly noted that the partnership with Adult Education was a great support with gaining measurable skill gain results for their Youth participants. She also added that they are looking to grow their in person WEX program, which is an internship program for youth to allow them to gain life and work skills.

Kimbearly opened the floor for any comments or questions. No further discussion.

Diedra Smalls, Regional Manager

(*Note: Kimbearly utilized a PowerPoint presentation that will be attached to the minutes. This is included in the emailed packet and is posted online.)

Diedra added that due to funding cuts, WIOA will be creative with how we continue to serve our participants at the same level as prior years. She explained it will be important to continue working with our partners.

This is workforce development month so you will see so many of our events coming up. She wanted to touch on our regional job fair had over 300 individuals turn out.

Unemployment rates for July 2025 were discussed. Upper Savannah's region has one of the higher unemployment rates in the state.

Kal added—the Virtual Engagement (VEC) has launched this month. This allows for individuals to live chat or video chat with a SC DEW employee to get more information on services. There is a link to the VEC on our website that allows you to get to the platform as well as being posted on our social media. We would like to keep pushing out word of this service to let the community know it is available.

Other Business

Scott opened the floor for other business. No other business was introduced.

ADJOURN

Scott Coleman called to adjourn the meeting. A motion to adjourn made by Darron Wilson. The next meeting will be November 10, 2025.

Program Year 2024 - Annual Adult/DW/Youth Performance Summary

WorkLink

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	81.5%	87.9%	107.9%	86.5%	76.5%	88.4%	83.5%	85.7%	102.6%	99.6%
Employment Rate Q4	84.2%	86.9%	103.2%	85.6%	84.2%	98.4%	82.0%	76.5%	93.3%	98.3%
Median Earnings	\$7,750	\$8,433	108.8%	\$9,287	\$10,416	112.2%	\$3,455	\$3,880	112.3%	111.1%
Credential Rate	73.8%	79.6%	107.9%	82.6%	91.7%	111.0%	70.0%	64.9%	92.7%	103.9%
Measurable Skill Gains	70.0%	70.0%	100.0%	72.4%	90.0%	124.3%	60.0%	79.4%	132.3%	118.9%
	Overall Program Score		105.5%	Overall Program Score		106.9%	Overall Program Score		106.7%	

Upper Savannah

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.0%	74.3%	95.3%	85.4%	64.3%	75.3%	74.5%	76.9%	103.2%	91.3%
Employment Rate Q4	81.0%	72.2%	89.1%	84.5%	81.8%	96.8%	75.0%	72.7%	96.9%	94.3%
Median Earnings	\$6,832	\$5,850	85.6%	\$8,400	\$7,251	86.3%	\$4,200	\$4,776	113.7%	95.2%
Credential Rate	67.0%	67.4%	100.6%	78.1%	80.0%	102.4%	69.0%	65.2%	94.5%	99.2%
Measurable Skill Gains	63.5%	80.3%	126.5%	67.7%	100.0%	147.7%	61.5%	61.7%	100.3%	124.8%
	Overall Program Score		99.4%	Overall Program Score		101.7%	Overall Program Score		101.7%	

Upstate

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	79.0%	69.8%	88.4%	82.0%	66.7%	81.3%	79.0%	83.0%	105.1%	91.6%
Employment Rate Q4	78.0%	67.7%	86.8%	81.0%	75.7%	93.5%	73.7%	77.4%	105.0%	95.1%
Median Earnings	\$7,000	\$8,460	120.9%	\$8,300	\$10,140	122.2%	\$2,700	\$4,434	164.2%	135.7%
Credential Rate	68.5%	66.7%	97.4%	67.6%	87.0%	128.7%	75.3%	72.6%	96.4%	107.5%
Measurable Skill Gains	66.3%	76.9%	116.0%	71.5%	78.9%	110.3%	53.0%	59.2%	111.7%	112.7%
	Overall Program Score		101.9%	Overall Program Score		107.2%	Overall Program Score		116.5%	

Greenville

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.0%	79.5%	101.9%	85.2%	83.3%	97.8%	73.0%	84.0%	115.1%	104.9%
Employment Rate Q4	82.5%	78.8%	95.5%	84.5%	94.7%	112.1%	70.0%	83.3%	119.0%	108.9%
Median Earnings	\$8,078	\$9,166	113.5%	\$9,000	\$10,932	121.5%	\$3,200	\$3,784	118.3%	117.7%
Credential Rate	66.0%	76.9%	116.5%	66.7%	66.7%	100.0%	53.0%	46.1%	87.0%	101.2%
Measurable Skill Gains	72.7%	93.0%	127.9%	69.10%	100.0%	144.7%	61.5%	78.1%	127.0%	133.2%
	Overall Program Score		111.1%	Overall Program Score		115.2%	Overall Program Score		113.3%	

Pass

- An Overall Program Score (across all indicators) is at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%
- Have an Individual Indicator Score of at least 50.0%

Fail

- An Overall Program Score (across all indicators) that did not meet at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%
- Have an Individual Indicator Score that did not meet 50.0%

Program Year 2024 - Annual Adult/DW/Youth Performance Summary

Midlands

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.5%	78.9%	100.5%	81.6%	84.2%	103.2%	78.0%	84.4%	108.2%	104.0%
Employment Rate Q4	78.3%	77.9%	99.5%	81.7%	88.9%	108.8%	78.9%	78.9%	100.0%	102.8%
Median Earnings	\$7,300	\$8,061	110.4%	\$8,949	\$11,283	126.1%	\$5,360	\$5,845	109.0%	115.2%
Credential Rate	67.5%	66.7%	98.8%	65.8%	77.8%	118.2%	57.3%	75.6%	131.9%	116.3%
Measurable Skill Gains	66.3%	68.6%	103.5%	72.3%	69.0%	95.4%	60.8%	67.1%	110.4%	103.1%
	Overall Program Score		102.5%	Overall Program Score		110.4%	Overall Program Score		111.9%	

Trident

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	79.5%	78.3%	98.5%	84.8%	85.5%	100.8%	81.6%	82.2%	100.7%	100.0%
Employment Rate Q4	78.4%	77.4%	98.7%	81.9%	86.7%	105.9%	81.4%	78.1%	95.9%	100.2%
Median Earnings	\$8,003	\$9,695	121.1%	\$8,745	\$12,058	137.9%	\$5,574	\$6,762	121.3%	126.8%
Credential Rate	73.8%	83.3%	112.9%	74.1%	100.0%	135.0%	61.0%	59.5%	97.5%	115.1%
Measurable Skill Gains	66.3%	66.4%	100.2%	74.1%	66.7%	90.0%	61.5%	70.5%	114.6%	101.6%
	Overall Program Score		106.3%	Overall Program Score		113.9%	Overall Program Score		106.0%	

Pee Dee

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	80.9%	0.823	101.7%	82.7%	0.870	105.2%	77.0%	0.706	91.7%	99.5%
Employment Rate Q4	82.7%	0.804	97.2%	80.9%	0.902	111.5%	73.8%	0.838	113.6%	107.4%
Median Earnings	\$6,586	\$7,850	119.2%	\$8,550	\$7,988	93.4%	\$3,985	\$3,829	96.1%	102.9%
Credential Rate	67.5%	0.774	114.7%	68.0%	0.8	121.2%	68.0%	0.6	89.0%	108.3%
Measurable Skill Gains	64.1%	0.667	104.1%	63.8%	0.9	138.7%	55.7%	0.6	98.7%	113.8%
Overall Program Score			107.4%	Overall Program Score			114.0%	Overall Program Score		97.8%

Lower Savannah

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	83.0%	82.7%	99.6%	84.6%	100.0%	118.2%	85.0%	88.6%	104.2%	107.4%
Employment Rate Q4	82.8%	84.9%	102.5%	83.0%	100.0%	120.5%	81.2%	89.3%	110.0%	111.0%
Median Earnings	\$7,811	\$10,293	131.8%	\$9,963	\$11,189	112.3%	\$3,850	\$5,200	135.1%	126.4%
Credential Rate	65.8%	93.1%	141.5%	74.9%	100.0%	133.5%	77.0%	83.3%	108.2%	127.7%
Measurable Skill Gains	71.9%	93.9%	130.6%	74.9%	100.0%	133.5%	68.0%	93.4%	137.4%	133.8%
	Overall Program Score		121.2%	Overall Program Score		123.6%	Overall Program Score		119.0%	

Pass

- An Overall Program Score (across all indicators) is at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%
- Have an Individual Indicator Score of at least 50.0%

Fail

- An Overall Program Score (across all indicators) that did not meet at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%
- Have an Individual Indicator Score that did not meet 50.0%

Program Year 2024 - Annual Adult/DW/Youth Performance Summary

Catawba

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	82.5%	79.2%	96.0%	88.8%	79.6%	89.6%	81.0%	78.5%	96.9%	94.2%
Employment Rate Q4	80.6%	81.1%	100.6%	87.5%	79.6%	91.0%	80.8%	80.0%	99.0%	96.9%
Median Earnings	\$7,390	\$8,356	113.1%	\$8,742	\$11,439	130.9%	\$4,800	\$6,749	140.6%	128.2%
Credential Rate	65.4%	81.8%	125.1%	69.1%	85.0%	123.0%	55.1%	69.0%	125.2%	124.4%
Measurable Skill Gains	68.0%	76.7%	112.8%	68.1%	71.4%	104.8%	65.0%	82.5%	126.9%	114.9%
	Overall Program Score		109.5%	Overall Program Score		107.9%	Overall Program Score		117.7%	

Santee-Lynches

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.0%	83.6%	107.2%	83.0%	75.0%	90.4%	81.6%	73.8%	90.4%	96.0%
Employment Rate Q4	80.5%	77.6%	96.4%	80.0%	77.8%	97.3%	84.8%	74.1%	87.4%	93.7%
Median Earnings	\$7,000	\$7,886	112.7%	\$6,700	\$7,190	107.3%	\$4,000	\$6,269	156.7%	125.6%
Credential Rate	75.0%	78.5%	104.7%	80.0%	100.0%	125.0%	74.20%	69.7%	93.9%	107.9%
Measurable Skill Gains	68.5%	89.6%	130.8%	70.7%	100.0%	141.4%	65.0%	81.3%	125.1%	132.4%
	Overall Program Score		110.3%	Overall Program Score		112.3%	Overall Program Score		110.7%	

Waccamaw

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	82.7%	81.9%	99.0%	84.0%	100.0%	119.0%	83.0%	85.2%	102.7%	106.9%
Employment Rate Q4	84.1%	86.7%	103.1%	85.0%	100.0%	117.6%	79.0%	77.0%	97.5%	106.1%
Median Earnings	\$7,141	\$7,890	110.5%	\$8,500	\$9,455	111.2%	\$5,800	\$6,659	114.8%	112.2%
Credential Rate	64.0%	72.7%	113.6%	67.3%	100.0%	148.6%	64.3%	65.0%	101.1%	121.1%
Measurable Skill Gains	65.0%	80.5%	123.8%	61.0%	70.4%	115.4%	74.6%	90.7%	121.6%	120.3%
	Overall Program Score		110.0%	Overall Program Score		122.4%	Overall Program Score		107.5%	

Lowcountry

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	75.0%	74.0%	98.7%	78.0%	63.6%	81.5%	75.0%	85.4%	113.9%	98.0%
Employment Rate Q4	78.3%	75.8%	96.8%	72.7%	68.4%	94.1%	71.5%	85.3%	119.3%	103.4%
Median Earnings	\$6,900	\$8,875	128.6%	\$8,422	\$6,761	80.3%	\$4,220	\$7,209	170.8%	126.6%
Credential Rate	74.6%	74.5%	99.9%	63.2%	57.1%	90.3%	67.5%	100.0%	148.1%	112.8%
Measurable Skill Gains	67.5%	76.1%	112.7%	67.7%	71.4%	105.5%	61.5%	84.2%	136.9%	118.4%
	Overall Program Score		107.3%	Overall Program Score		90.3%	Overall Program Score		137.8%	

Pass

- An Overall Program Score (across all indicators) is at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%
- Have an Individual Indicator Score of at least 50.0%

Fail

- An Overall Program Score (across all indicators) that did not meet at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%
- Have an Individual Indicator Score that did not meet 50.0%

Program Year 2024 - Annual Adult/DW/Youth Performance Summary

Statewide										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	79.1%	79.1%	100.0%	81.6%	79.9%	97.9%	78.0%	81.1%	104.0%	100.6%
Employment Rate Q4	78.3%	78.6%	100.4%	80.9%	84.3%	104.2%	75.0%	79.8%	106.4%	103.7%
Median Earnings	\$6,900	\$8,455	122.5%	\$8,550	\$10,183	119.1%	\$3,985	\$5,293	132.8%	124.8%
Credential Rate	67.5%	76.7%	113.6%	69.1%	84.9%	122.9%	63.0%	66.7%	105.9%	114.1%
Measurable Skill Gains	66.3%	75.1%	113.3%	67.7%	77.2%	114.0%	61.5%	73.8%	120.0%	115.8%
	Overall Program Score		110.0%	Overall Program Score		111.6%	Overall Program Score		113.8%	
Pass		<ul style="list-style-type: none">• An Overall Program Score (across all indicators) is at least 90.0%• An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%• Have an Individual Indicator Score of at least 50.0%• An Overall Program Score (across all indicators) that did not meet at least 90.0%• An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%• Have an Individual Indicator Score that did not meet 50.0%								
Fail										

SC WORKS

UPPER SAVANNAH

Adult/Dislocated Worker Program Report

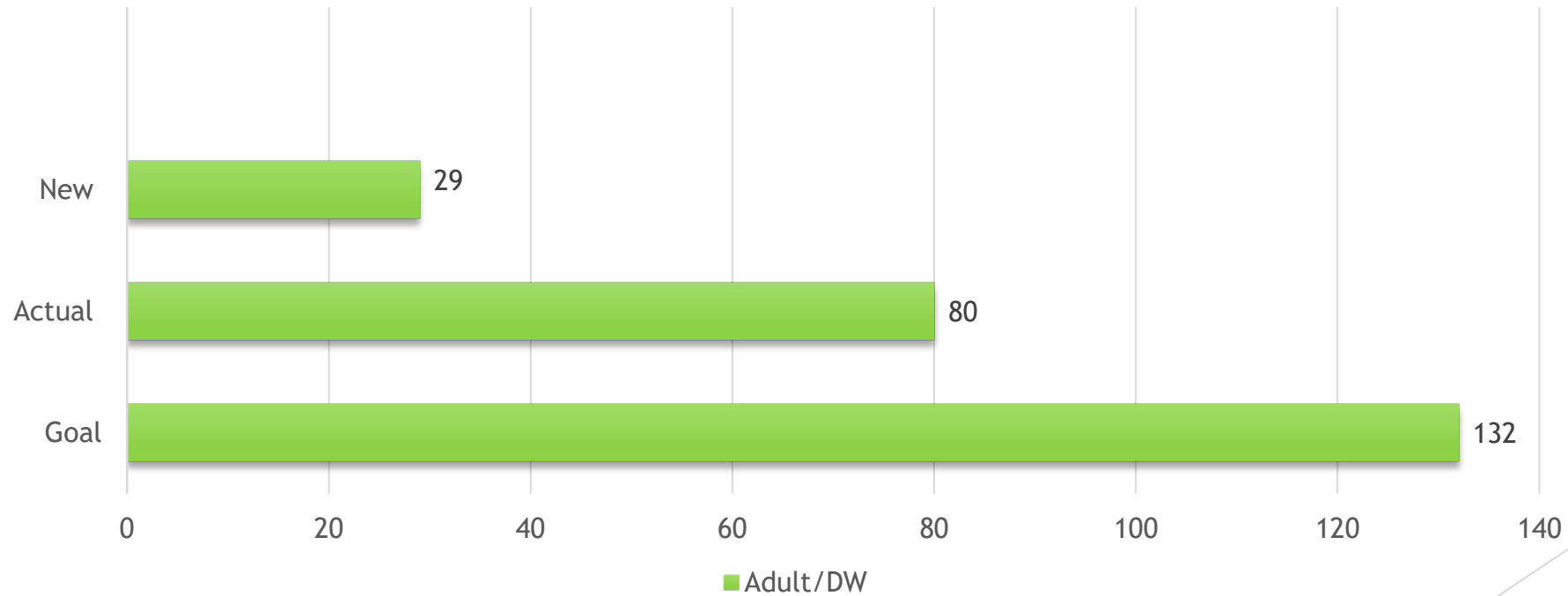
July 1, 2025 - September 30, 2025

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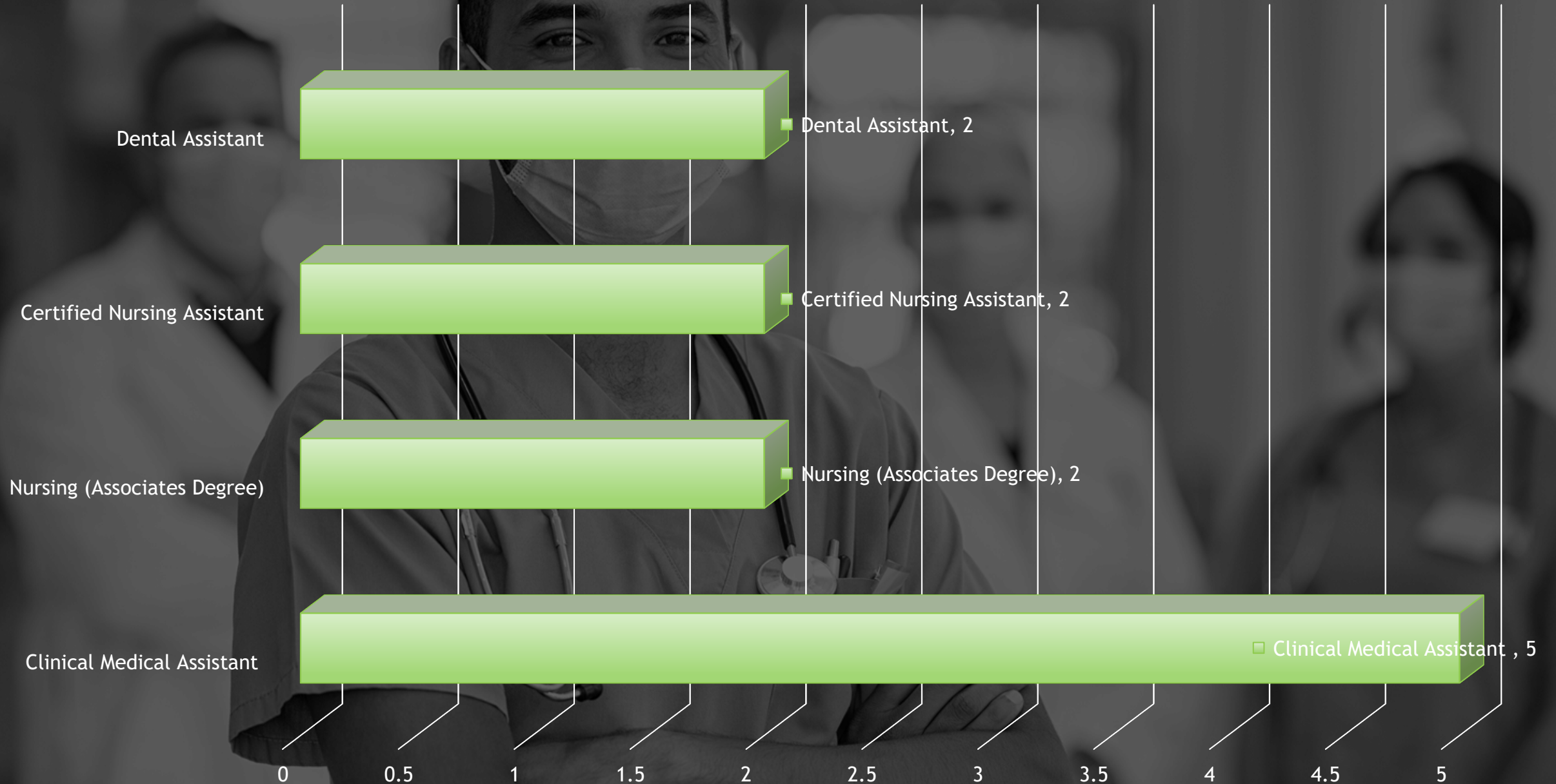
Total Active Enrollments

7-1-25 – 9-30-25

PY 25 Adult/DW Program

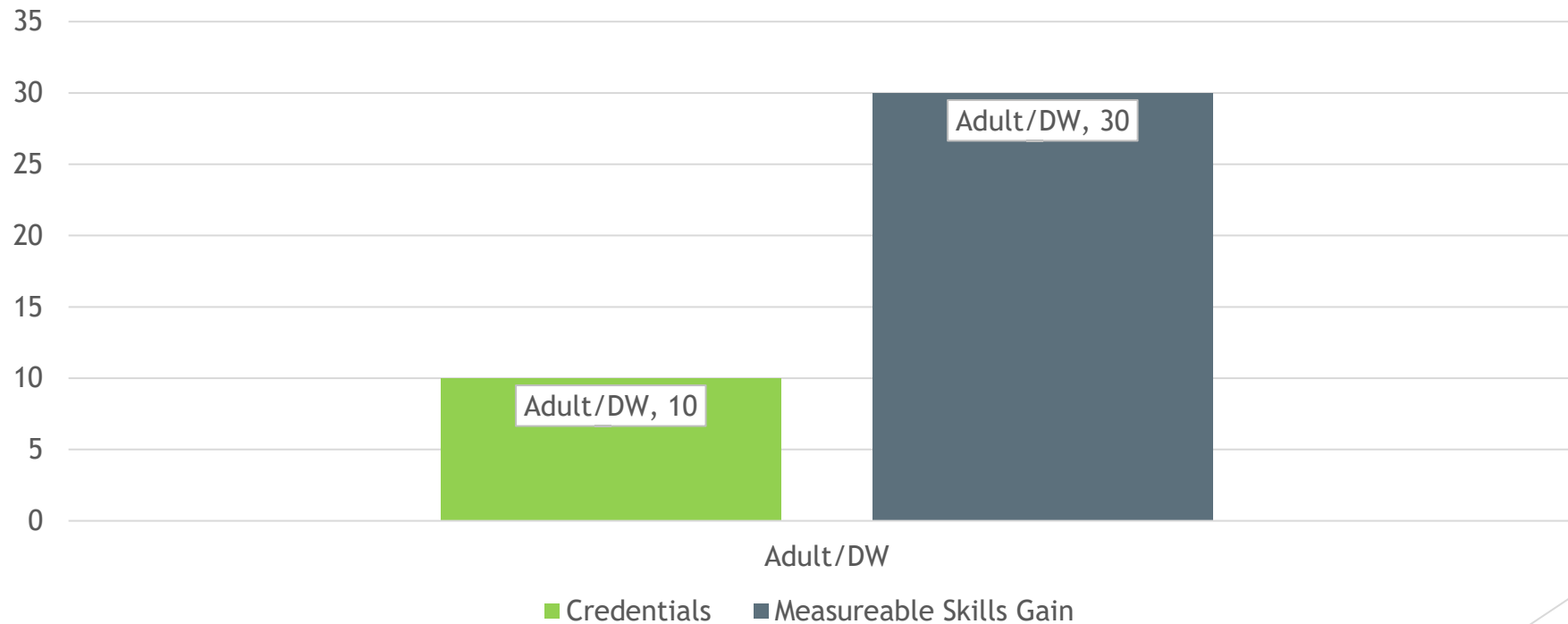


Received Training 11



Performance Outcomes Update

7-1-25 - 9-30-25





WIOA Dislocated Worker Success Story

Sekema B.

- ▶ Sekema spent 29 years working in manufacturing before unexpectedly losing her job when the plant she worked at shut down. Faced with uncertainty and the challenges of reentering the workforce, she knew she wanted a fresh start in a meaningful career. Healthcare had always interested her, but going back to school after so many years and without stable employment, felt overwhelming. After learning about the WIOA program, Sekema applied and was accepted. With support from Ms. Tamika Goggins, she enrolled in the Phlebotomy Technician program at Greenwood Medical Academy in Greenwood, SC. Through WIOA, her tuition was fully covered, and she received personalized support throughout her training. Sekema also benefited from job search assistance, which kept her motivated and focused on her goals. Upon completing the program, Sekema was hired by Grifols Plasma as a Phlebotomist I. She began working on June 26, 2025, earning \$17 per hour and working 40 hours per week. Today, she is thriving in a career she's passionate about, with a stable and promising future ahead. With support from WIOA, Sekema turned a challenging chapter into a stepping stone toward long-term career success.



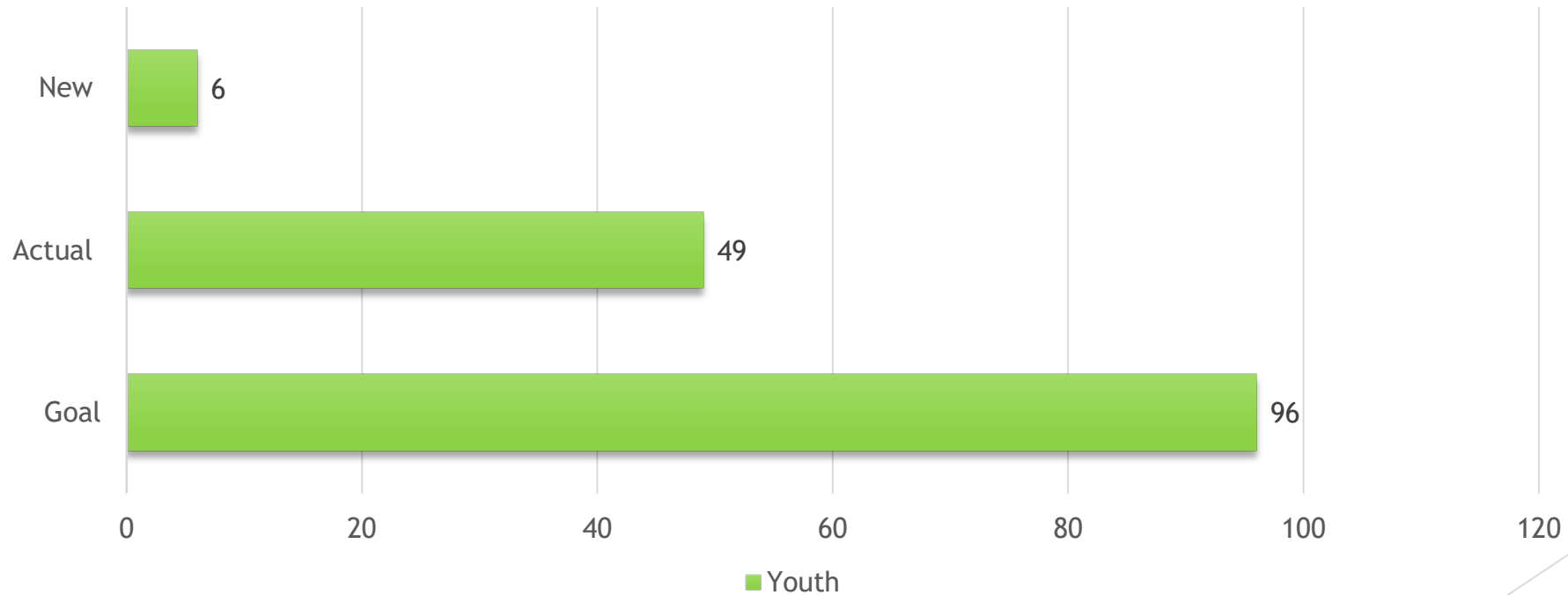
Youth Program Report

July 1, 2025 - September 30, 2025

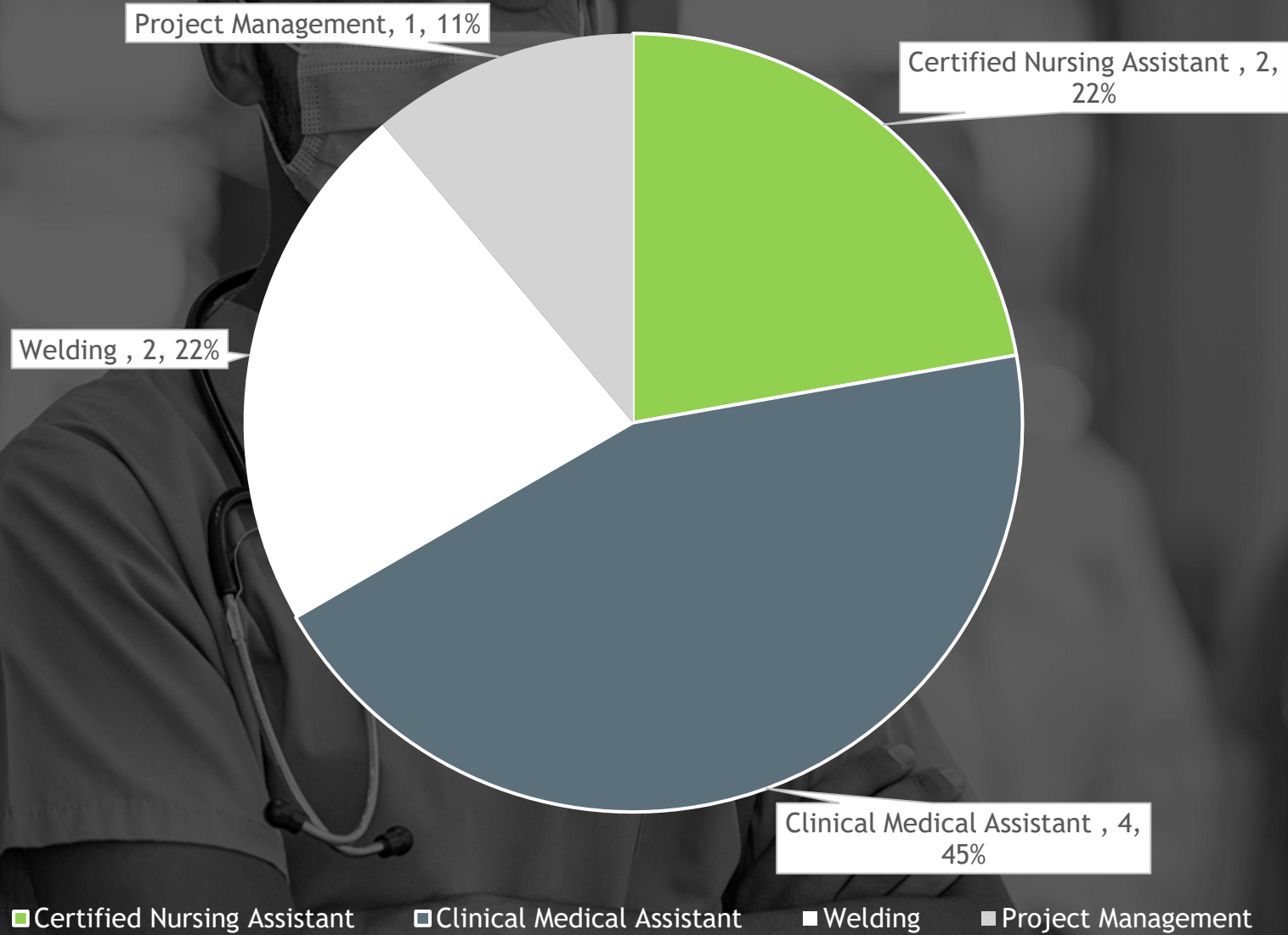
Total Active Enrollments

7-1-25 – 09-30-25

PY 25 Youth Program

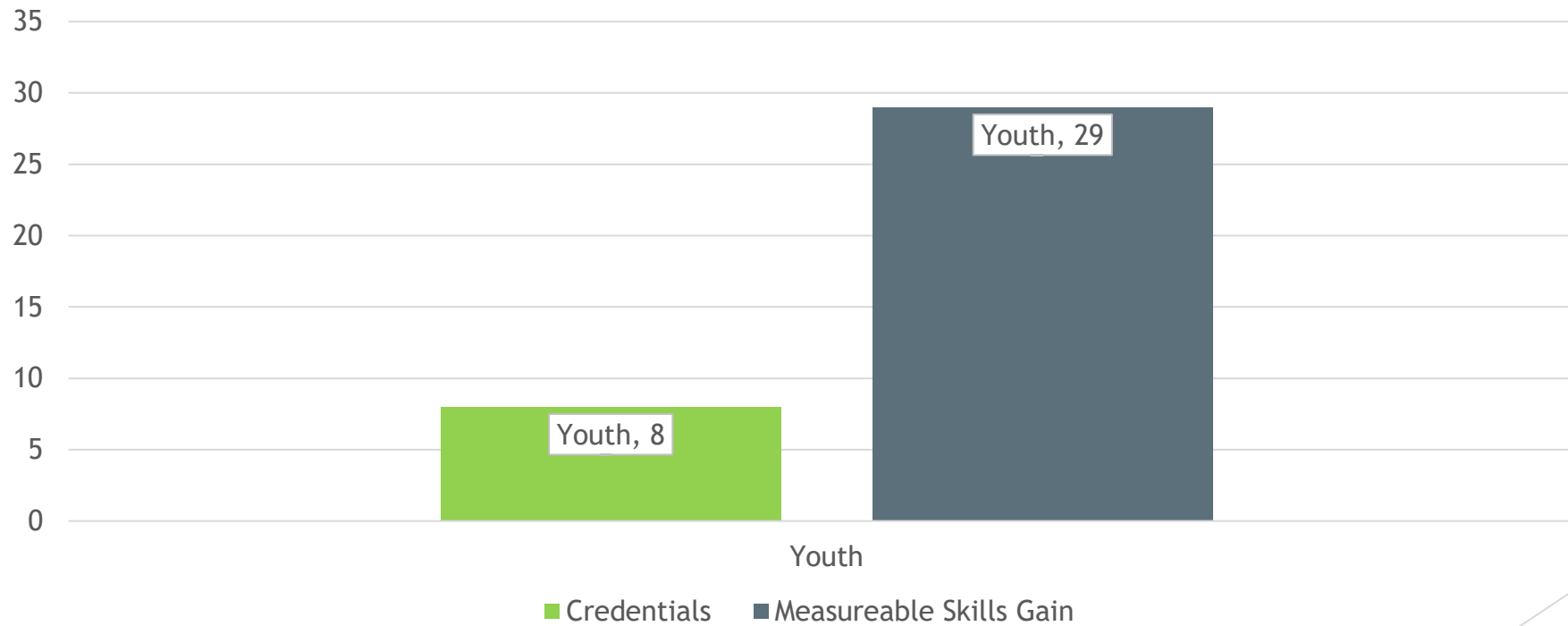


Occupational Skills Training 9



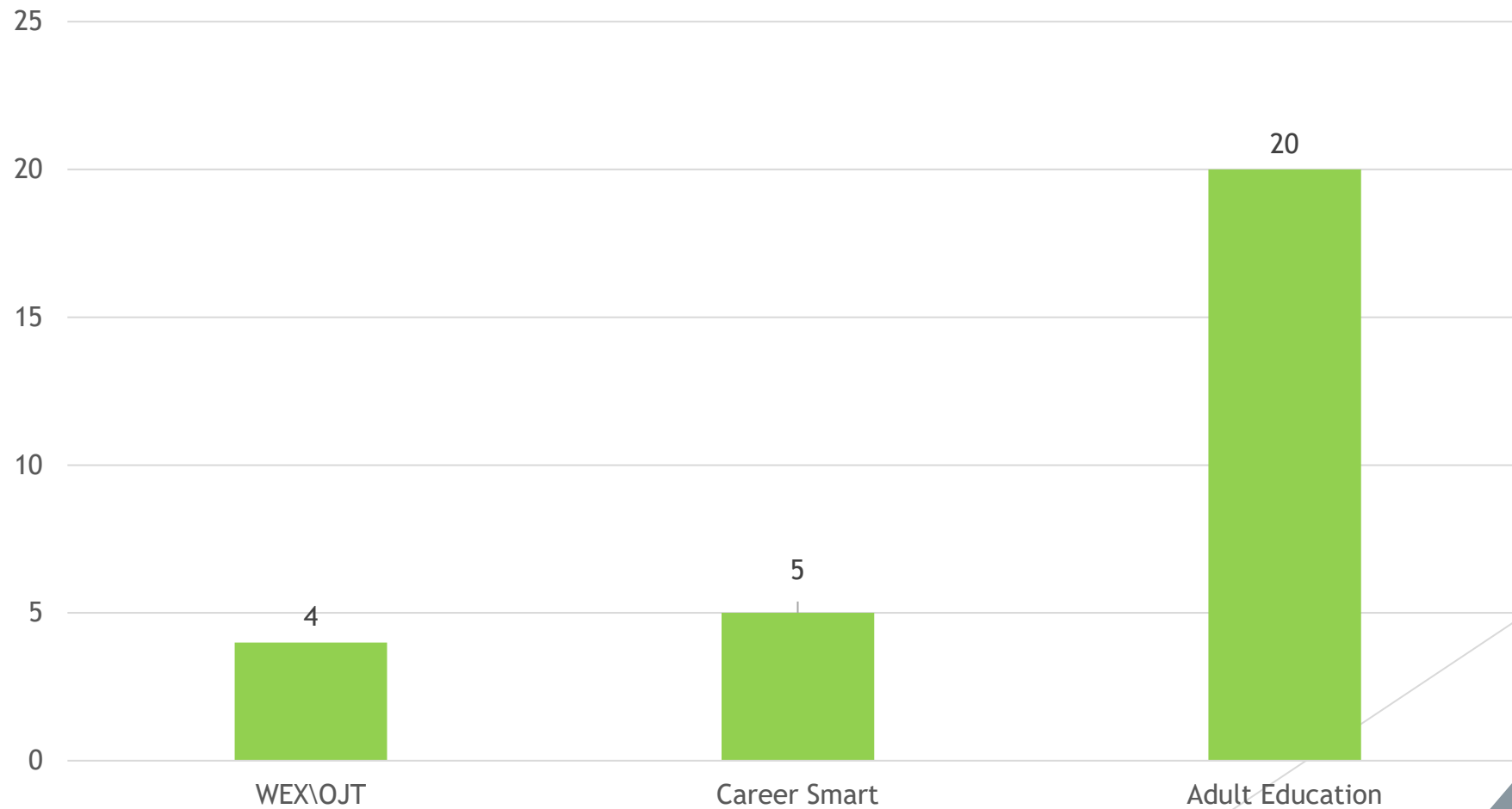
Performance Outcomes Update

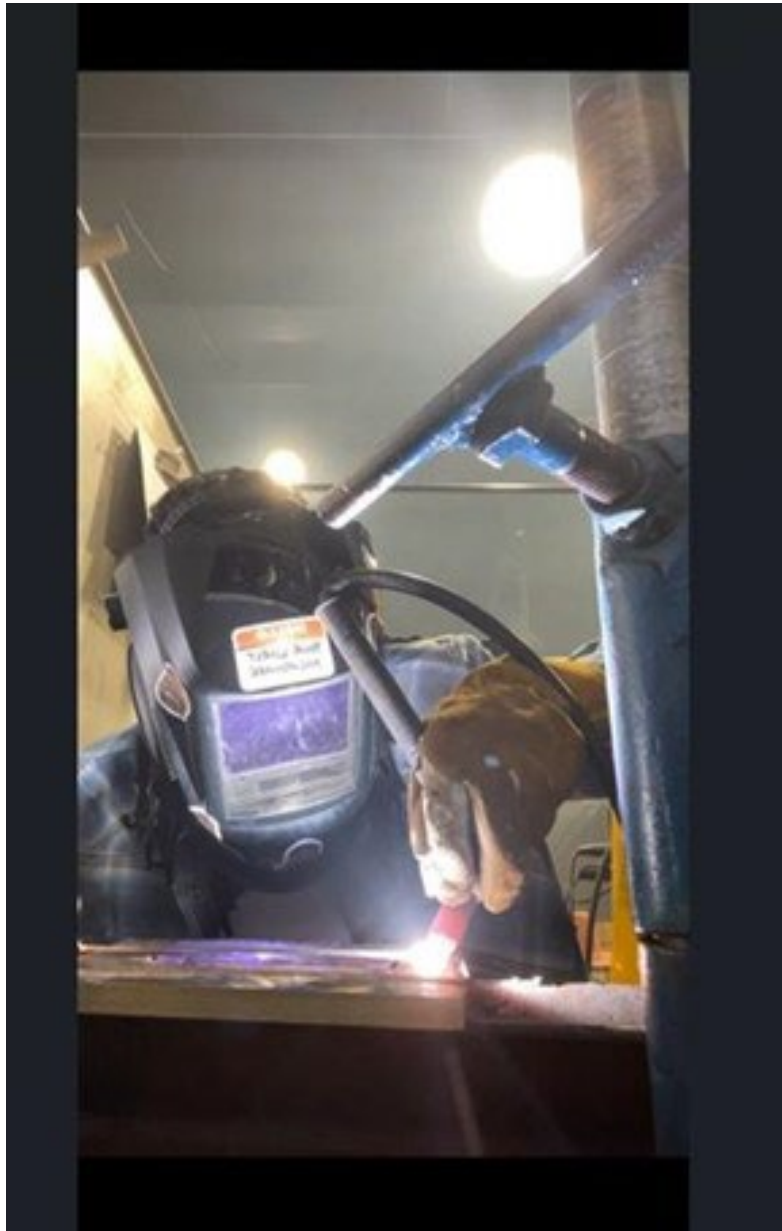
7-1-25 - 09-30-25



Performance Outcomes Update

7-1-25 - 09-30-25





WIOA Youth Success Story

Avondre M.

- ▶ Avondre, 25, joined the WIOA program on August 16, 2024, determined to overcome significant personal barriers, including not having a GED and facing transportation challenges. Over the past year in the program, he has worked steadily to build a better future and pursue a career in the welding industry. During his time in the program, Avondre took deliberate steps to achieve his goals. He earned his GED through Greenwood Adult Education and participated in Career Smart workshops, where he developed key job-readiness skills such as resume building, interview preparation, and workplace professionalism. These efforts demonstrated his resilience, focus, and determination to succeed. After completing his GED and skill-building activities, Avondre enrolled in welding training at Norris Mechanical School in Anderson, SC. He successfully completed the initial level of training, gaining the hands-on skills necessary to advance in his chosen career path. Avondre is now actively seeking employment while preparing to begin Welding 102, the next level of instruction that will further enhance his expertise. With his dedication and perseverance, he is steadily moving toward his long-term dream of owning and operating his own welding company, turning his hard work into a sustainable and rewarding career.



One-Stop Center Operations Report

July 1, 2025 - September 30, 2025

SC Works Center Traffic

Center Traffic Counts	September 2025	Program Year 25'
Greenwood	593	1948
Laurens	138	456
Edgefield	8	20
Abbeville	2	9
McCormick	4	6
Newberry	327	965
Saluda	0	5
Total Center Traffic:	1072	3409

September 2025	
SC Works Orientation Attendance	12
Hiring Events	5
Employers at Hiring Events	57
Job Seekers at Hiring Events	158
Number of Referrals	15
Soft Skills Activities	20
Workshops Offered	18
Employer Services	742

SC Works System Services

HIRING EVENT

**Abbeville SC Works Center
903 W. Greenwood St., Abbeville
October 7th
11am-1pm**

**New Plant Start Up in Abbeville
Hiring For 1st Shift**

**WAREHOUSE SUPERVISOR
SHIPPING & RECEIVING MATERIAL HANDLERS
MACHINE OPERATORS**

Hiring Event

**Tuesday, 10/21
1:15pm-3pm
Newberry Goodwill Job Connection
1925 Wilson Rd., Newberry SC**



Hiring Event

**Thursday, 10/23
10:00am-11:30am &
1:15pm-2:30pm
Newberry SC Works Center
1840 Wilson Rd., Newberry SC**

SCAN TO APPLY



Hiring Events

UNEMPLOYMENT RATE BY COUNTY (NOT SEASONALLY ADJUSTED)

