

SC WORKS

UPPER SAVANNAH

WORKFORCE DEVELOPMENT BOARD MEETING

Monday, February 9, 2026 – 3:30 P.M.
Upper Savannah Council of Governments
430 Helix Road, Greenwood, SC 29646
Board Room or via **Teams**

[Upper Savannah Workforce Development Board | Meeting-Join | Microsoft Teams](#)

AGENDA

- I. Call to Order/Roll Call/Introductions** Scott Coleman, Board Chair
- A. New Board Members
- 1) **Laurens County** – Sherri Gordon, Assistant Vice President Self Regional Healthcare
 - 2) **Newberry County** – Chris Milstead, Sr. Manager of Operations, Komatsu America Corporation
 - 3) **Saluda County** – Caleb Polatty, Director of Human Resources, Saluda Nursing & Rehab Center
- II. Approval of Minutes (11/10/2025)*** Scott Coleman, Board Chair
- III. Director’s Report** Kal Kunkel, Workforce Development Director
- A. New Board Member Orientation
- B. PY’24 Upper Savannah Report
- C. PY’25 Performance & Finance Report
- D. SC DEW Security Grant Update (\$95,000 requested)
- E. Rapid Response Incumbent Worker Training Grant (Alupress - \$52,500)
- F. PY’26 MOA & IFA Negotiations (Tuesday, March 31, 2026 at 10:00am)
- 1) Review the Abbeville, Edgefield, McCormick & Saluda Affiliate Sites & Connection Points.
 - 2) Based on our anticipated PY’26 Budget reduction staff recommend closing the Affiliate Sites.*
- G. PY’26 Request for Proposal Release
- 1) February 10, 2026: RFP Released
 - 2) February 27, 2026: Deadline for Receipt of Written Questions
 - 3) March 26, 2026: Proposals Deadline (Must be received by USWDB by 12:00 PM – EST)
 - 4) April 6, 2026: Staff Review & Preparation for Executive Committee
 - 5) April 13, 2026: Executive Committee Proposal Review Meeting (3:00pm)
 - 6) June 1, 2026: Upper Savannah Workforce Board Meeting (Contract Recommendations)
- IV. Board Committee Reports & Action Items** Scott Coleman, Board Chair
- A. **SC Works Operations & Priority Populations Committee Updates** (Roy Lowe, Chair)
- 1) Committee did not meet as there were no action items.
 - 2) The committee needs a Co-Chair to represent the Priority Populations portion of the committee.
- B. **Youth Committee Updates** (Shelby Reed, Chair)
- 1) Committee did not meet as there were no action items.
- C. **ETPL Training Vendor Applications** – Recommendations Requires a Vote. *
- V. Program Reports**
- A. **Service Provider Reports**
- 1) Career Services Report- Kimbearly Smith, Program Manager
 - 2) One-Stop Operator Report – Genaya Nesbitt, One Stop Operations Coordinator
- VI. Other Business** Scott Coleman, Board Chair
- VII. Adjourn** Scott Coleman, Board Chair

*Voting item.

NEXT MEETING – Monday, June 1, 2026, at 3:30PM

SC WORKS

UPPER SAVANNAH

Upper Savannah Workforce Development Board Meeting

Held at 430 Helix Road, Greenwood, SC or via Zoom

Monday, November 11, 2025

Meeting: 3:30 p.m.

Members Present: Darron Wilson, Billy Morgan, Shelby Reed, Tracy Freeman, Roy Lowe, Roberta Kinard, Shelby Reed, Mike Hembree, Courtney Gunter, Dabs Davis

Members Absent: Dale Cullum (excused), Scott Coleman (excused), Keli Fewox (Leandra Arvazzetti attended in place), John Calhoun, Theresa Stover, Taiese Kidd, Daniel Grove, Raweewan Ross, Stacie Phylcia,

Staff Present: Kal Kunkel, Amber Bearden, Ashley Shaffer, Sam Leaman

Guest: Kimbearly Smith, Deidre Smalls, Genaya Nesbitt

Welcome, Call to Order and Roll Call

Darron Wilson welcomed members and guests. The meeting was called to order.

Amber Bearden conducted the meeting roll call.

Approval of Minutes for

Darron called for a motion to approve minutes. Mike Hembree motioned to approve. Seconded by Billy Morgan. Minutes approved as is.

Director's Report (Kal Kunkel)

Kal presented several updates. (Note: Reports covered were included in board packet that is emailed to all members and posted online.)

1. PY 24 Performance

Refer to packet. Kal explained these are numbers for the entire state performance: Federal and State performance. The goal is always for the numbers to be in the green. Our metrics are meeting the state and federal goals. Eckerd has worked diligently to get those metrics up from prior.

2. PY 25 Board Budget & Funding

Refer to packet. Kal announced as an update we have gotten our allocated money for adult and dislocated worker this past Friday to carry up through the rest of the year. We are hoping to see the DOL provide additional funding as it has been declining over the last several years. We will have more details in the Feb 9th meeting.

3. *Board Seat Vacancies & New Appointments*

- a. Laurens County-Sherri Gordon, Assistant Vice President Self Regional Healthcare
- b. Newberry County- Chris Milstead, Senior Manager of Operations, Komatsu
- c. Saluda County- Caleb Polatty, Director of Human Resources, Saluda Nursing & Rehab Center

Kal explained the above will be going up for appointment to their respective counties Council's in November. We hope to have these appointments by the next Board meeting. We would like to add that we are asking that more Board members serve on some of the sub-committees to increase insights of our members among these committees.

BOARD ACTION ITEMS

Board Committee Reports ACTION

Darron Wilson turned the floor over to Roy Lowe, SC Works Operations Committee Chair, for his update. *(Note: SC Works Operations and Priority Population Committees meetings are combined.) This was returned to Kal.*

*A. SC Works Operations & Priority Populations Committee Updates (ACTION *)*

- 1) PY'26 Request for Proposal (RFP) approval for release.*
Every 4 years we are required to re-bid for our contractor. This is currently contracted through Eckerd. Below is the timeline of which these new possible proposals will be considered.

Kal explained that these are advertised through local media and is marketed to the

- a) February 2, 2026: RFP Released
- b) February 23, 2026: Deadline for Receipt of Written Questions
- c) March 23, 2026: Proposals Deadline (Must be received by USWDB by 12:00 PM – EST)
- d) April 1, 2026: Staff Review & Preparation for Executive Committee
- e) April 13, 2026: Executive Committee Proposal Review Meeting (3:00pm)
- f) June 1, 2026: Upper Savannah Workforce Board Meeting (Contract Recommendations)
- g)

Darron called for 2nd motion to approve this as is. Mike Hembree seconded. Approved unanimously.

- 2) ETPL Training Vendor – Possible appeal (information only - Kal)

Kal explained this is an ongoing list. We have applicants that apply throughout the year, but we do have guidelines as to what a provider needs to fit to be approved. Roadmaster Driver applied and was denied due to being out of our 60-mile radius. They did reach out explaining that they would be starting a site in Newberry. Kal sent more information to this provider explaining the appeal process and that if they did open in Newberry they would fit the radius. If this were the case, we would then need to complete a site visit. We have yet to get an appeal from this provider at this time.

3) SC DEW Funding for Security Update. (Kal)

Kal explained that a new policy could possibly be coming out that is requiring new guidelines that we must satisfy to be eligible for the funding that assists with paying for security utilized in the Centers. This has raised some concerns as the requirements would call for additional funding each year. He explained that at the next administrators meeting, leaders will be inquiring as yearly state funding will be made available to regions to continue to cover these additional costs. This is still evolving and more information regarding this will be available at the next Board meeting.

B. Youth Committee Updates

Shelby reported that they are actively working on marketing material that we will be sharing with school counselors and other school leaders regarding services that Kimbearly and her WIOA team can offer to their students.

PROGRAM REPORTS

Kimbearly Smith, WIOA Program Manager

(*Note: Kimbearly utilized a PowerPoint presentation that will be attached to the minutes. This is included in the emailed packet and is posted online.)

Kimbearly explained this is through July 1, 2025 through September 2025; our first quarter. Refer to the PowerPoint for full information.

Roberta inquired about numbers that do not include carryover. Kimbearly explained that she will email those to her as she does not have them with her currently.

Kimbearly asked if there were any other questions. No questions. She then enlisted Diedra to provide her portion of the presentation.

Diedra Smalls, Regional Manager

(*Note: Diedra utilized the same PowerPoint presentation that will be attached to the minutes. This is included in the emailed packet and is posted online.)

Other Business

Darron opened the floor for other business. No other business was introduced.

Darron explained he has been on the Board for 30 years and he said it is a rarity to always be fully in the green and he would personally like to commend the staff for this report.

ADJOURN

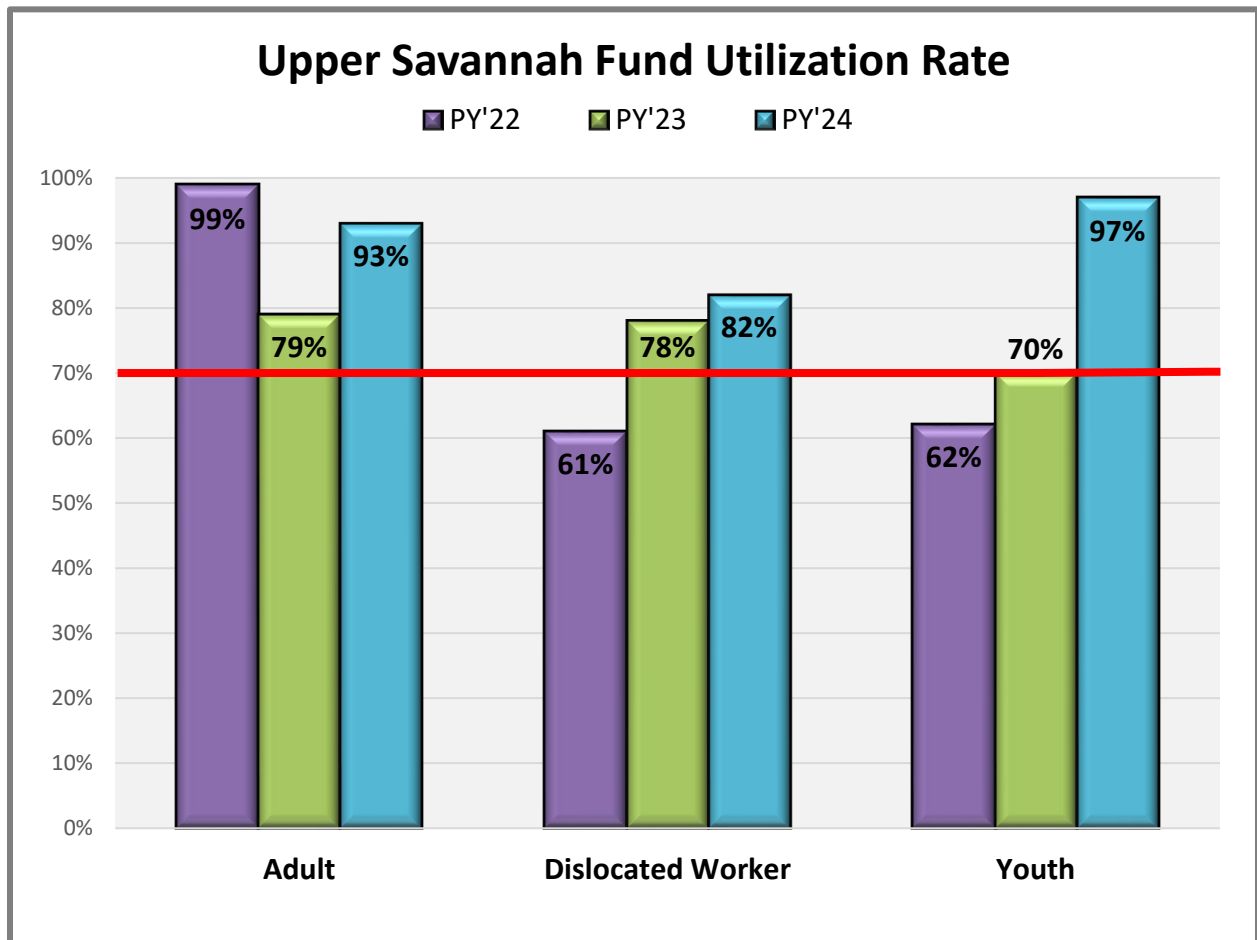
Darron Wilson called to adjourn the meeting. A motion to adjourn made by Billy Morgan. Mike Hembree seconded. The next meeting will be February 9, 2026.

This update includes five sections: Fund Utilization/Finance, Performance, Participation, Training and Soft Skills Activity and Grants. Unless otherwise noted, the information contained in this report is through the Program Year (PY) ending June 30, 2025, and has been created to provide operational information. Any questions or comments that arise from the information contained herein may be directed to your Workforce Support Coordinator or workforcesupport@dew.sc.gov.

FUND UTILIZATION/FINANCE

Fund Utilization Rate (FUR)

Below are Workforce Innovation and Opportunity Act (WIOA) fund utilization rates for PYs 2022, 2023, and 2024. The FUR includes program and administrative funds carried into the PY and money allocated in the current program year. The US Department of Labor (DOL) and the State Workforce Development Board (SWDB) have an expectation that for each fund stream, 70% of available WIOA funds will be expended in the program year.

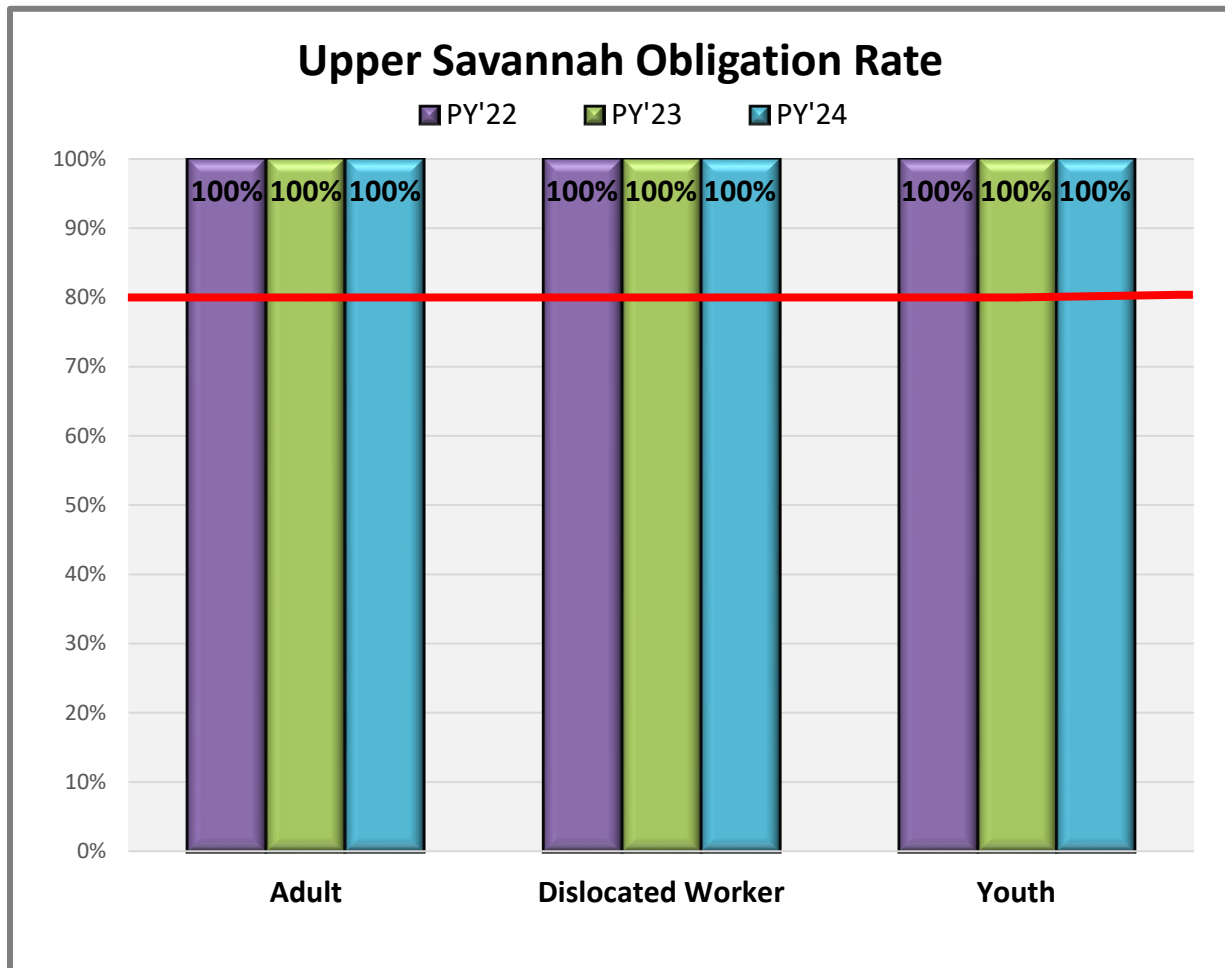


The Upper Savannah Local Workforce Development Area (LWDA) met the 70% expenditure rate for the Adult, Dislocated Worker, and Youth funding streams for PY'24.

Obligation Rate

The obligation rate is based on allocated program funds received in the current PY and does not include any carry-in funds. As outlined in State Instruction Letter 21-07, *WIOA Obligation and Expenditure Requirements*, at least 80% of the program portion of the current year’s allocation must be obligated by the end of the program year.

Local areas that did not meet the 80% obligation rate in each fund stream by June 30th will have funds recaptured to be reallocated to LWDA’s that met the expected rate. The Upper Savannah LWDA met the 80% obligation rate for Adult, Dislocated Worker, and Youth funding streams for PY’24.



Participant Cost Rate

As outlined in State Instruction Letter 17-04, Change 3, *Participant Cost Rate Policy*, each local workforce development board shall ensure that WIOA Adult and Dislocated Worker expenditures, including Rapid Response for additional assistance funds, meet a minimum participant cost rate of 30%. The participant cost rate is evaluated annually and is based on program expenditures of both carry-in and new funds.

Upper Savannah met the requirement for PY'24 with a participant cost rate of 34.38%.

	PY'22	PY'23	PY'24
Upper Savannah Participant Cost Rate	36.44%	44.30%	34.38%

Cost Per Participant

The cost per participant is calculated by dividing total expenditures for all three funding streams by the total number of participants served in each program, resulting in an average cost per participant for the local area. Upper Savannah had an average cost per participant of \$5,857 for PY'24.

	State Totals	Upper Savannah
Total Available Program and Admin Funds (Adult, Dislocated Worker and Youth)	\$27,366,230	\$1,514,741
Total Program and Admin Expenditures (Adult, Dislocated Worker and Youth)	\$22,366,325	\$1,364,600
Number of Participants (Adult, Dislocated Worker and Youth)	4,613	233
Average Cost per Participant	\$4,849	\$5,857

Youth Program Spending Requirements

Per WIOA Section 129(a)(4), not less than 75% of the youth program funds (over the life of the funds) allotted to local areas shall be used to provide workforce activities for out-of-school youth (OSY). However, to increase flexibility, reach performance goals and increase services to eligible in-school youth (ISY), the South Carolina Department of Employment and Workforce (DEW) has requested and been granted a waiver of the 75% OSY expenditure requirement by DOL, reducing the OSY expenditure requirement to 50% for PYs 2022 and 2023. With 100% of PY'23 youth program funds expended, the Upper Savannah LWDA reported 100% of program funds utilized for OSY, meeting expectations. With 95.78% of PY'24 funds expended, the LWDA is on track to meet the expectation with 100% of PY'24 youth program expenditures reported on this population.

Similarly, WIOA Section 129(c)(4) states that not less than 20% of the youth program funds allocated to the local area shall be used to provide ISY and OSY with work-based learning (WBL) opportunities over the life of the funds. With 100% of PY'23 funds reported as expended, the LWDA *failed to meet* this requirement with only 8.88% of program funds used for WBL. With 95.78% of PY'24 funds expended, the LWDA has reported a rate of 36.30% on WBL activities and is on track to meet the expenditure requirement.

PERFORMANCE

Performance Measures

The assessment below reflects performance for the five measures across programs and indicators. Please note that a LWDA must meet performance in all three ways identified below:

- Having an Overall Program Score (across all negotiated indicators) of at least 90% for the Adult, Dislocated Worker (DW) and Youth programs.
- Having an Overall Indicator Score (across Adult, DW and Youth programs) of at least 90% for each one of the negotiated indicators.
- Having an individual indicator percentage of at least 50%. Please keep in mind that the individual indicator percentage affects both the Overall Program Score and the Overall Indicator Score. A local area could pass an individual indicator with 50% but fail both the Overall Program Score and the Overall Indicator Score. It is suggested that local areas strive for greater than 90% of their negotiated goal per individual indicator.

The information presented is the PY'24 Annual Performance.

Upper Savannah										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.0	74.3	95.3%	85.4	64.3	75.3%	74.5	76.9	103.2%	91.3%
Employment Rate Q4	81.0	72.2	89.1%	84.5	81.8	96.8%	75.0	72.7	96.9%	94.3%
Median Earnings	\$6,832	\$5,850	85.6%	\$8,400	\$7,251	86.3%	\$4,200	\$4,776	113.7%	95.2%
Credential Rate	67.0	67.4	100.6%	78.1	80.0	102.4%	69.0	65.2	94.5%	99.2%
Measurable Skill Gains	63.5	80.3	126.5%	67.7	100.0	147.7%	61.5	61.7	100.3%	124.8%
	Overall Program Score		99.4%	Overall Program Score		101.7%	Overall Program Score		101.7%	
Pass	<ul style="list-style-type: none"> • An Overall Program Score (across all indicators) is at least 90.0% • An Overall Indicator Score (across A/DW/Y programs) is at least 90.0% • Have an Individual Indicator Score of at least 50.0% 									
Fail	<ul style="list-style-type: none"> • An Overall Program Score (across all indicators) that did not meet at least 90.0% • An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0% • Have an Individual Indicator Score that did not meet 50.0% 									

The Upper Savannah LWDA met performance in all three ways identified for PY'24.

Quarterly Reporting Analysis (QRA)

Per State Instruction Letter 20-11, *Follow-Up Services for WIOA Title I Program Participants*, the intent of the QRA is to improve data quality and provide consistent aggregate views of the state's data to identify performance areas in need of improvement. Below are the Federal Data Integrity Measures and a summary of what each measure evaluates.

- **Category of Disability Response Rate:** Evaluates the rate of participants that further defined their disability, when declaring to have a disability.
- **Employment Related to Training:** Evaluates the rate of participants whose employment second quarter after exit relates to training received in the program.

- **Individual Employment Plan (IEP):** Evaluates the rate of participants whose IEP creation date precedes the first date of training to ensure IEPs are conducted prior to program training activity.
- **Industry Code of Employment 2nd Quarter:** Evaluates the rate of accuracy of corresponding North American Industry Classification System (NAICS) codes for participants' employment, second quarter after exit.
- **Occupational Code of Employment 2nd Quarter:** Evaluates the rate of accuracy of corresponding Occupational Information Network (or O*Net) codes for participants' employment, second quarter after exit.
- **Successful Training Completion:** Evaluates the rate of participants who have successfully completed training.
- **Training Occupational Skills Code:** Evaluates the rate of accuracy of corresponding O*NET codes for participants' training(s).
- **WIOA Adult Priority of Service:** Evaluates the rate of program exiters* who are low-income and/or basic skills deficient.
 - *The Federal Data Integrity measure evaluates *exiters*, while State Instruction 15-17, Change 3, *Adult Priority of Service under WIOA*, evaluates *enrolled* participants.
- **With at Least One Barrier:** Participants are evaluated on whether or not a barrier was reported, in an effort to ensure eligibility criteria is met.

The table below reflects data through the 4th quarter, pulled from the Federal Reports in the SC Works Online Services (SCWOS) system.

Adult Measures	Statewide		Local Area
	Target	Rate	Rate
Individual Employment Plan (IEP)	90%	99.5%	100.0%
Successful Training Completion	80%	77.8%	84.5%
Training Occupational Skills Code	98%	99.5%	100.0%
Industry Code of Employment 2 nd Quarter	35%	99.5%	100.0%
Employment Related to Training	75%	100.0%	100.0%
WIOA Adult Priority of Service	75%	89.8%	82.1%
Category of Disability Response Rate	65%	86.4%	66.7%
Dislocated Worker Measures	Statewide		Local Area
	Target	Rate	Rate
Individual Employment Plan (IEP)	90%	100.0%	100.0%
Successful Training Completion	80%	74.0%	N/A
Training Occupational Skills Code	98%	100.0%	100.0%
Industry Code of Employment 2 nd Quarter	35%	99.0%	100.0%
Category of Disability Response Rate	98%	100.0%	N/A
Youth Measures	Statewide		Local Area
	Target	Rate	Rate
Successful Training Completion	80%	81.3%	100.0%
With at Least One Barrier	95%	100.0%	100.0%
Occupational Code of Employment 2nd Quarter	35%	60.2%	88.9%
Employment Related to Training	50%	100.0%	100.0%
Category of Disability Response Rate	98%	94.7%	100.0%

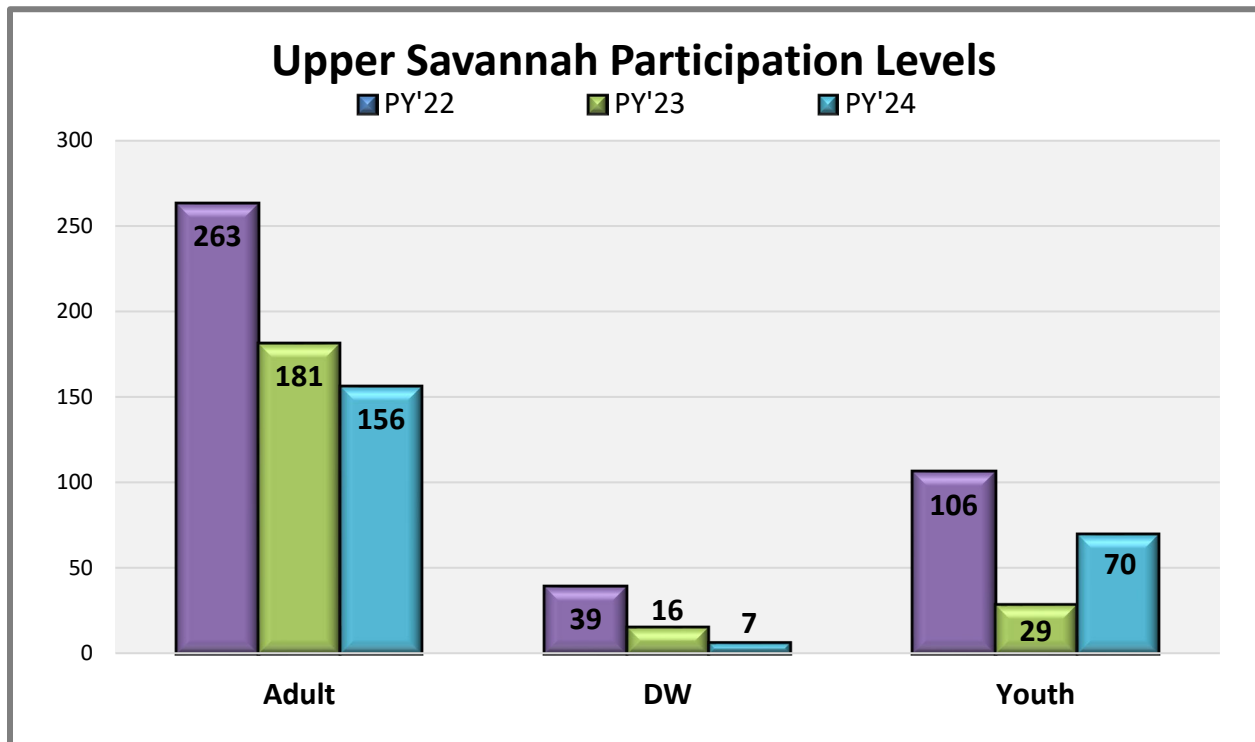
State Adult Priority of Service

As outlined in State Instruction Letter 15-17, Change 3, *Adult Priority of Service under WIOA*, 75% of all enrolled adult participants must be low-income or basic skills deficient.

Upper Savannah met the requirement for PY'24 with a priority of service rate of 81.41%.

PARTICIPATION

Participation numbers include carryover and new enrollments.



Trade Adjustment Assistance (TAA) and WIOA DW Program Co-enrollment

DOL issued a new final rule implementing the Trade Act, effective September 21, 2020. DOL has aligned the Final Rule with WIOA requirements, promoting integrated service delivery for the TAA program within the nation's public workforce system. With the Final Rule, DOL mandates co-enrollment between the TAA program and the WIOA DW program.

TAA		
Total Enrolled	Total Co-enrolled	Percent Co-enrolled
1	0	0.00%

According to the SCWOS Detailed Reports for PY'24, the Upper Savannah LWDA was referred 1 TAA participant but did not co-enroll any DW participants.

Youth Five Percent Low-Income Exception

WIOA Section 129(a)(3)(A) maintains a 5% low-income eligibility exception where 5% of local area participants who ordinarily would need to be low-income do not need to meet the low-income provision. The 5% low-income exception is calculated based on the 5% of youth newly enrolled in a given program year who would ordinarily be required to meet the low-income criteria. Through PY'24, the Upper Savannah LWDA did not enroll any youth with an exception to the low-income requirement.

Youth Five Percent ISY Limitation

WIOA Section 129(a)(3)(B) states that in each local area, not more than 5% of the ISY assisted may be eligible based on paragraph (1)(C)(iv)(VII), which refers to the barrier for an ISY who requires additional assistance to complete an educational program or to secure or hold employment. Local areas must ensure that no more than 5% of newly enrolled ISY in the program year are eligible based on the “additional assistance” criterion. Through PY'24, the LWDA did not enroll any ISY; thus, not participating in the measure.

WIOA Allocations and Unemployment Rates by Year			
	2022	2023	2024
Adult	\$355,701	\$363,677	\$369,202
Dislocated Worker	\$593,257	\$444,789	\$405,529
Youth	\$353,242	\$357,793	\$364,413
LWDA Unemployment Rate	3.3%	3.2%	4.5%*
State Unemployment Rate	3.2%	3.0%	4.1%*

**Through June 2025, not seasonally adjusted*

TRAINING AND SOFT SKILLS ACTIVITY

PY'24			
LWDA	Total Served	Training Regardless of Fund Source	
		Received Training	Received Training %
Adult			
Upper Savannah	156	76	48.7%
State Totals	2,873	1,638	57.0%
Dislocated Worker			
Upper Savannah	7	2	28.6%
State Totals	441	245	55.6%
Youth			
Upper Savannah	70	16	22.9%
State Totals	1,299	420	32.3%

Soft Skills Activity

The SWDB has emphasized that the workforce system must provide soft skills training to the existing and emerging workforce seeking employment assistance. As outlined in State Instruction Letter 20-02, *Soft Skills Instruction and Activity Code*, the 142 activity must be recorded upon the provision of soft skills instruction for Adult, Dislocated Worker and Youth participants.

According to the SCWOS Detailed Reports through PY'24, Upper Savannah has recorded soft skills instruction code(s) for 67 participants.

	Total Participants Receiving Soft Skills Instruction
Upper Savannah	67
State Totals	1302

GRANTS

PY'24 active grants are listed below:

Grant Number	Description	Grant Start Date	Grant End Date	Award Amount	Amount Expended as of 6/30/2025	Unexpended Balance
23IET02	Individual and Employer Training	10/1/2023	9/30/2024	\$164,714.00	\$118,464.00	\$46,250.00
24PAD02	Planning and Development	8/1/2024	7/31/2025	\$75,000.00	\$46,567.14	\$28,432.86
Totals:				\$239,714.00	\$165,031.14	\$74,682.86

**UPPER SAVANNAH WORKFORCE DEVELOPMENT BOARD
FINANCE REPORT (THRU 12/31/25)**

ALLOCATION	ADULT	DISLOCATED WORKER	YOUTH	TOTAL
PY'24 - NFA 24A002 (7/1/24-6/30/26) C/O	\$ 31,174.00	\$ 103,601.00	\$ 15,367.00	\$ 150,142.00
PY'25 - NFA 25A002 (7/1/25-6/30/27)	\$ 480,636.00	\$ 368,696.00	\$ 476,578.00	\$ 1,325,910.00
TOTAL	\$ 511,810.00	\$ 472,297.00	\$ 491,945.00	\$ 1,476,052.00
BUDGET	\$ 574,288.27	\$ 277,487.14	\$ 433,153.34	\$ 1,284,928.75
BUDGETED CARRY-OVER	\$ (62,478.27)	\$ 194,809.86	\$ 58,791.66	\$ 191,123.25
OBLIGATION RATE (80% Goal)				
PY'24 - NFA 24A002 (7/1/24-6/30/26)	100.00%	100.00%	100.00%	
PY'25 - NFA 25A002 (7/1/25-6/30/27)	98.10%	64.58%	90.42%	
EXPENDITURE RATE (70% Goal)				
PY'24 - NFA 24A002 (7/1/24-6/30/26)	99.88%	100.00%	100.00%	
PY'25 - NFA 25A002 (7/1/25-6/30/27)	58.74%	48.45%	49.61%	
WORK-BASED LEARNING RATE (20% Goal)				
PY'24 - NFA 24A002 (7/1/24-6/30/26)			36.30%	
PY'25 - NFA 25A002 (7/1/25-6/30/27)			25.64%	
PARTICIPANT COST RATE (30% Goal)	32.84%	32.84%	56.63%	

ELIGIBLE TRAINING PROVIDER APPLICATION / REQUESTS

2/9/2026

PROVIDER (APPLICANT)	PROGRAM	RECOMMENDATION	REASON
PSI Project Management, Inc.	Project Management Fundamentals and Certified Associate In Project Management Training Program Project Management Professional Training Program	Approve	The provider is 60 plus miles away located in Columbia, SC which is out of our range in our policy. Additionally, we have several CDL training vendors approved on our list.
TransTech Inc.	Commerical Driver Training Program	Deny	The provider is 60 plus miles away located in Columbia, SC which is out of our range in our policy. Additionally, we have several CDL training vendors approved on our list.
Each1Teach1 Tech, Inc	Security Operations Center Level I - STBS Security Operations Center Level I - STOM SMB Organizational and System Security Analysis -SOS2A IT Foundations And AWS Cloud Training (iFACT)	Deny	The provider is 60 plus miles away located in Elgin, SC and only has a PO Box, no physical location. All of the offerings are more than our maximum training allowance. IT is not a demand occupational area in our region.

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Adult/Dislocated Worker Program Report

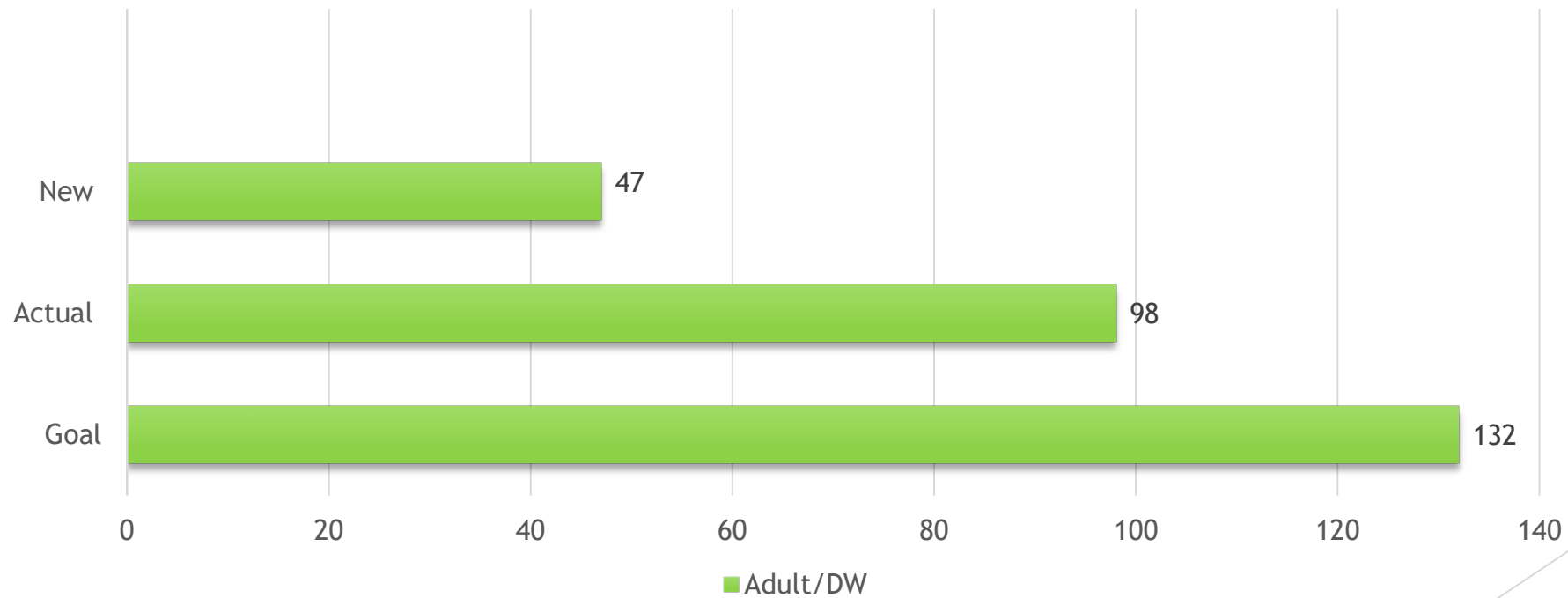
July 1, 2025 - January 31, 2026

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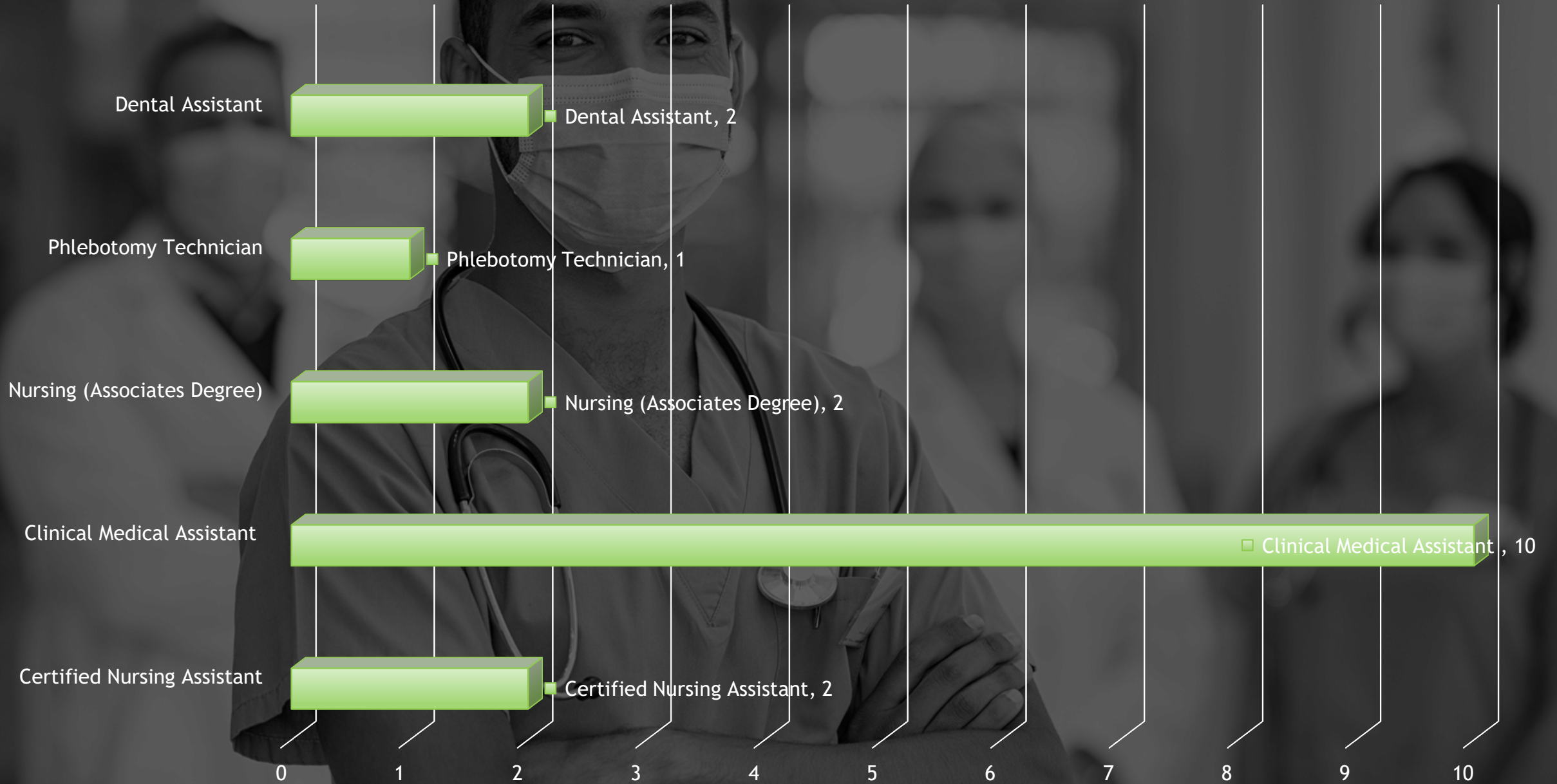
Total Active Enrollments

7-1-25 – 1-31-26

PY 25 Adult/DW Program

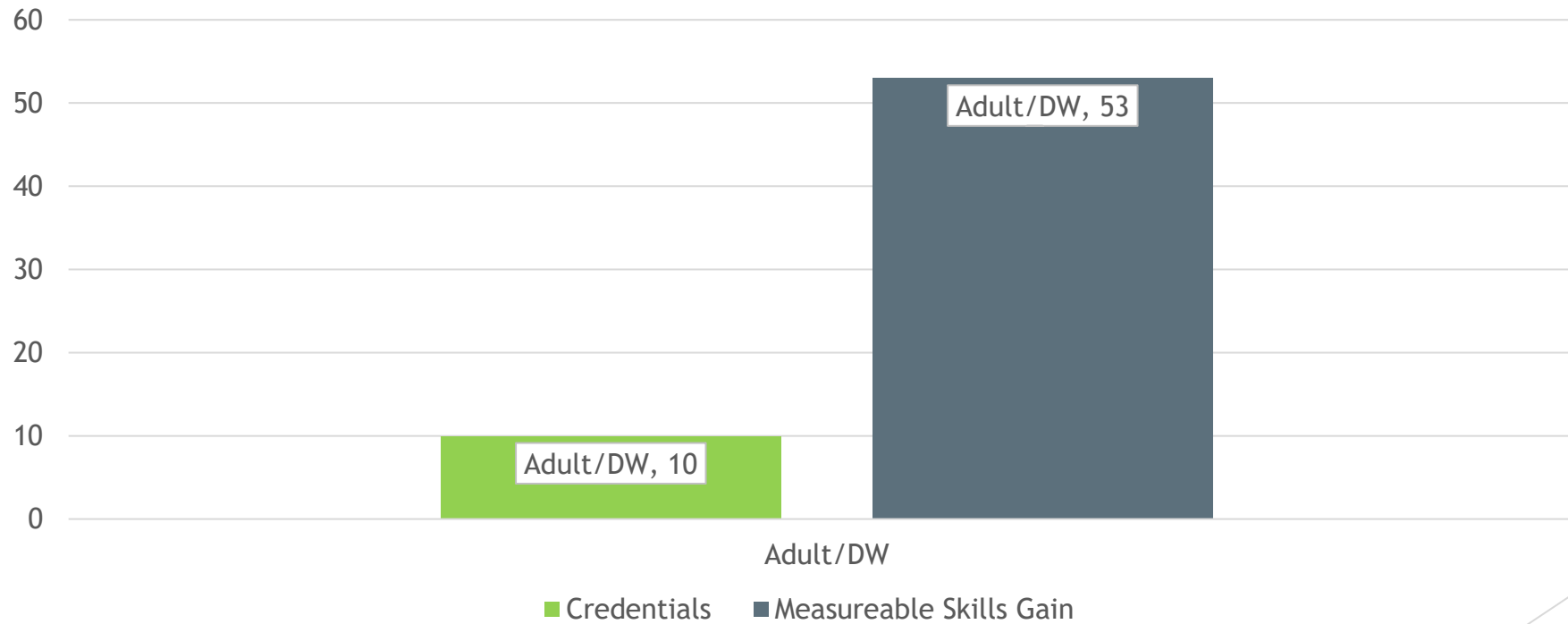


Received Training 17



Performance Outcomes Update

7-1-25 - 1-31-26





WIOA Adult Success Story

Kristy T.

- ▶ Kristy T., 36, was working as a Kitchen Manager at Characters while attending school full-time to pursue a nursing degree. As a single mother of two, she faced overwhelming challenges. Despite her determination to create a better future, Kristy lacked the resources to obtain the training she needed to transition into a stable career. Everything changed when Kristy enrolled in the WIOA Adult Program through Newberry SC Works and the Village Career Center. With the program's support, she was able to overcome these barriers. WIOA covered all costs for her CNA training, including tuition, books, and exam fees. This allowed Kristy to focus fully on her education without the stress of financial strain. She also received career guidance and encouragement, which helped her build confidence and stay motivated throughout the process. After 3 months in the program, Kristy successfully earned her CNA certification. Shortly after, she secured employment at Newberry County Disability as a CNA, marking a significant transition from the restaurant industry to a stable and rewarding healthcare career. She is currently making \$15.32 per hour and working 40 hours per week. This accomplishment provided Kristy with better wages, opportunities for advancement, and a renewed sense of purpose. She not only gained new skills but also discovered a true passion for caring for others. Kristy's story is a testament to the power of opportunity and perseverance. Through WIOA, uncertainty was transformed into success, opening the door to a career she can continue to build on for years to come.



YOUR NEXT STEP
SC WORKS

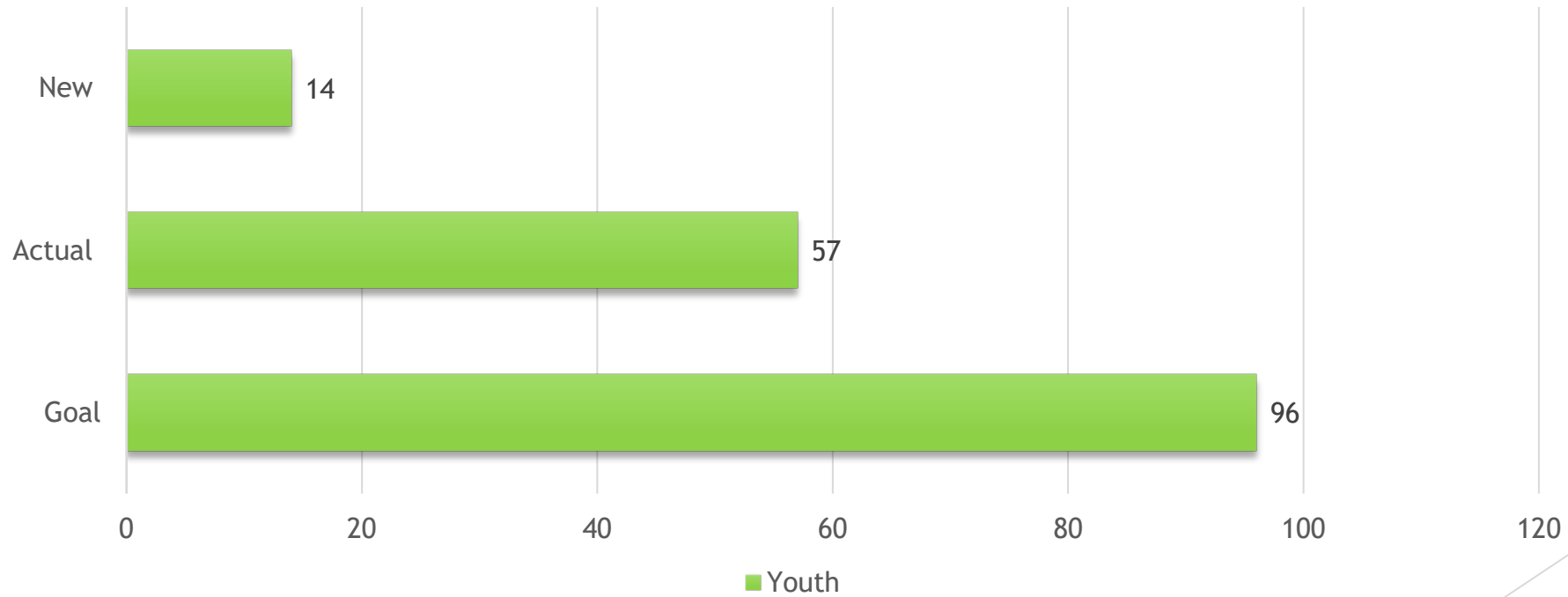
Youth Program Report

July 1, 2025 - January 31, 2026

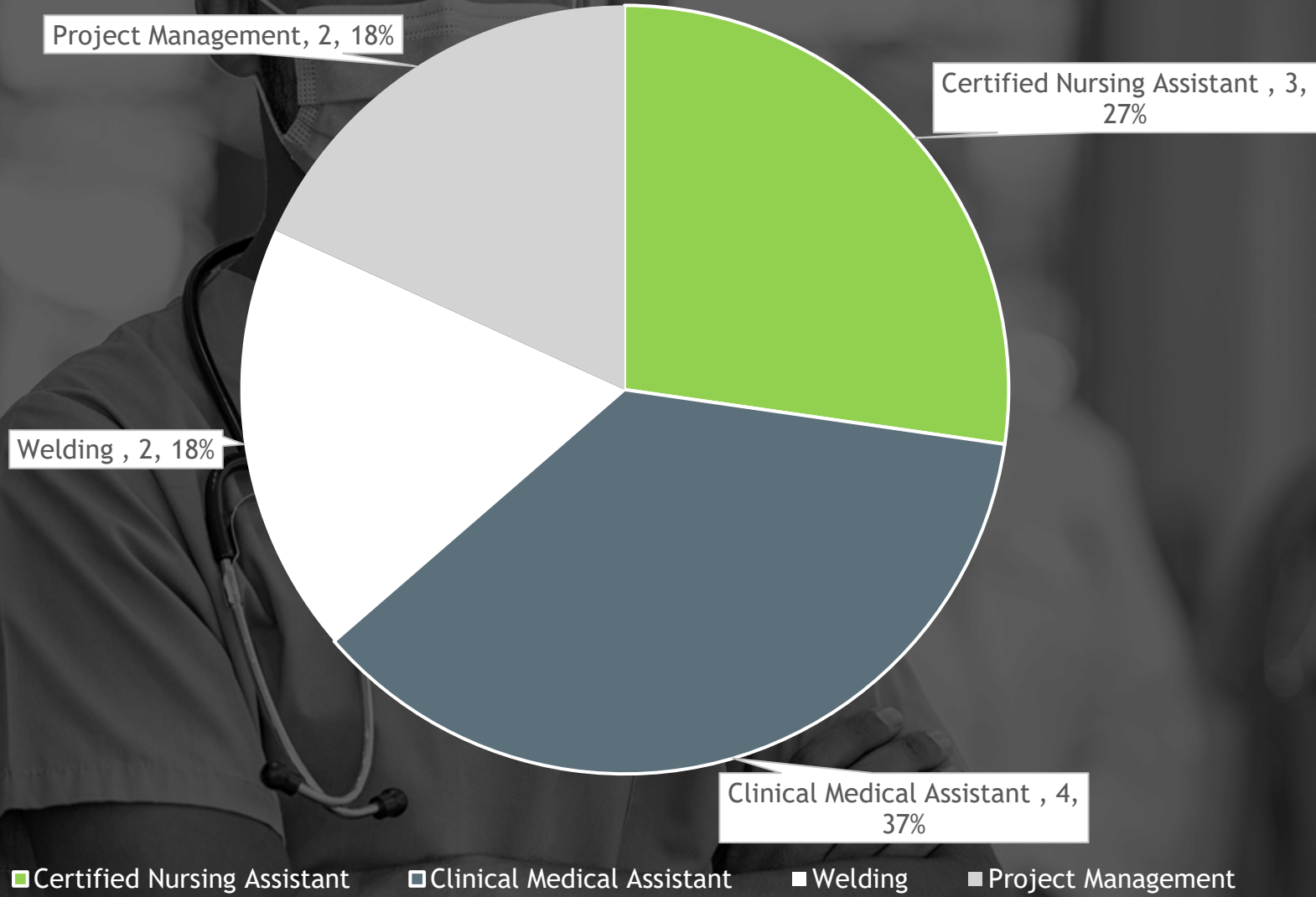
Total Active Enrollments

7-1-25 – 01-31-26

PY 25 Youth Program

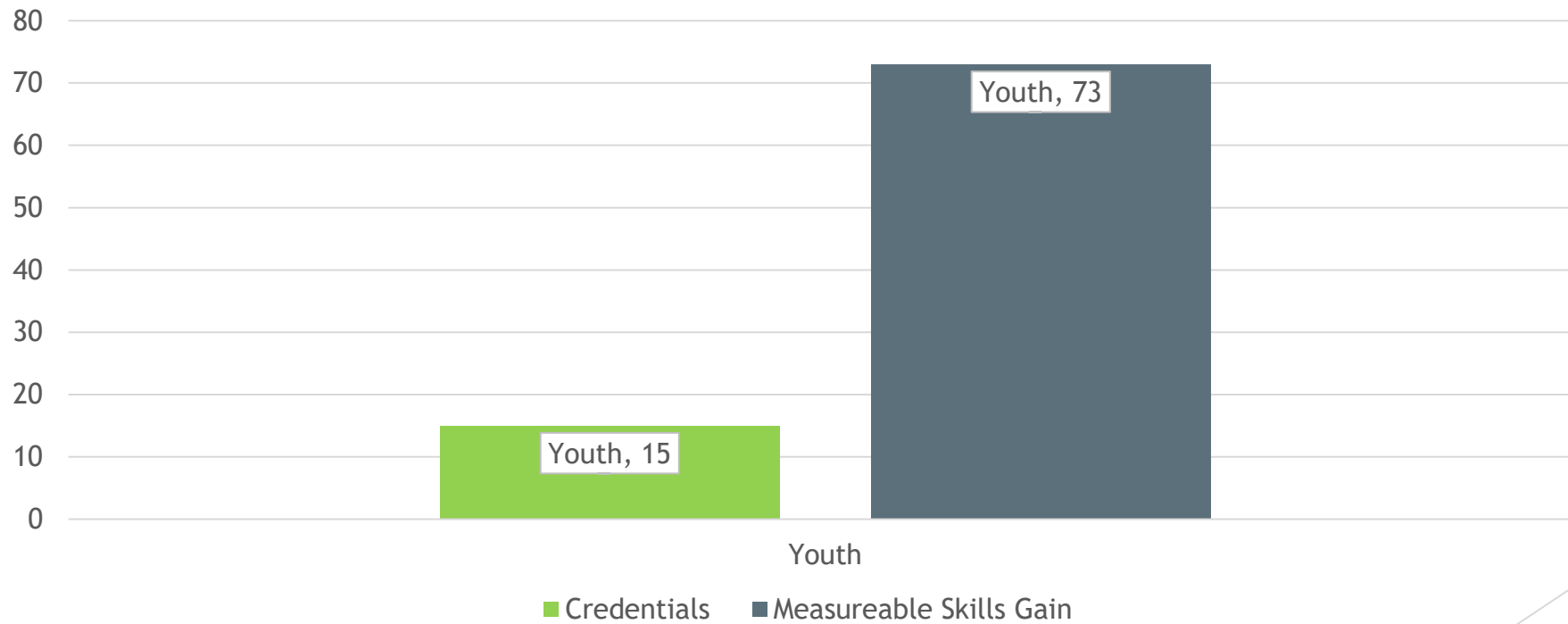


Occupational Skills Training 11



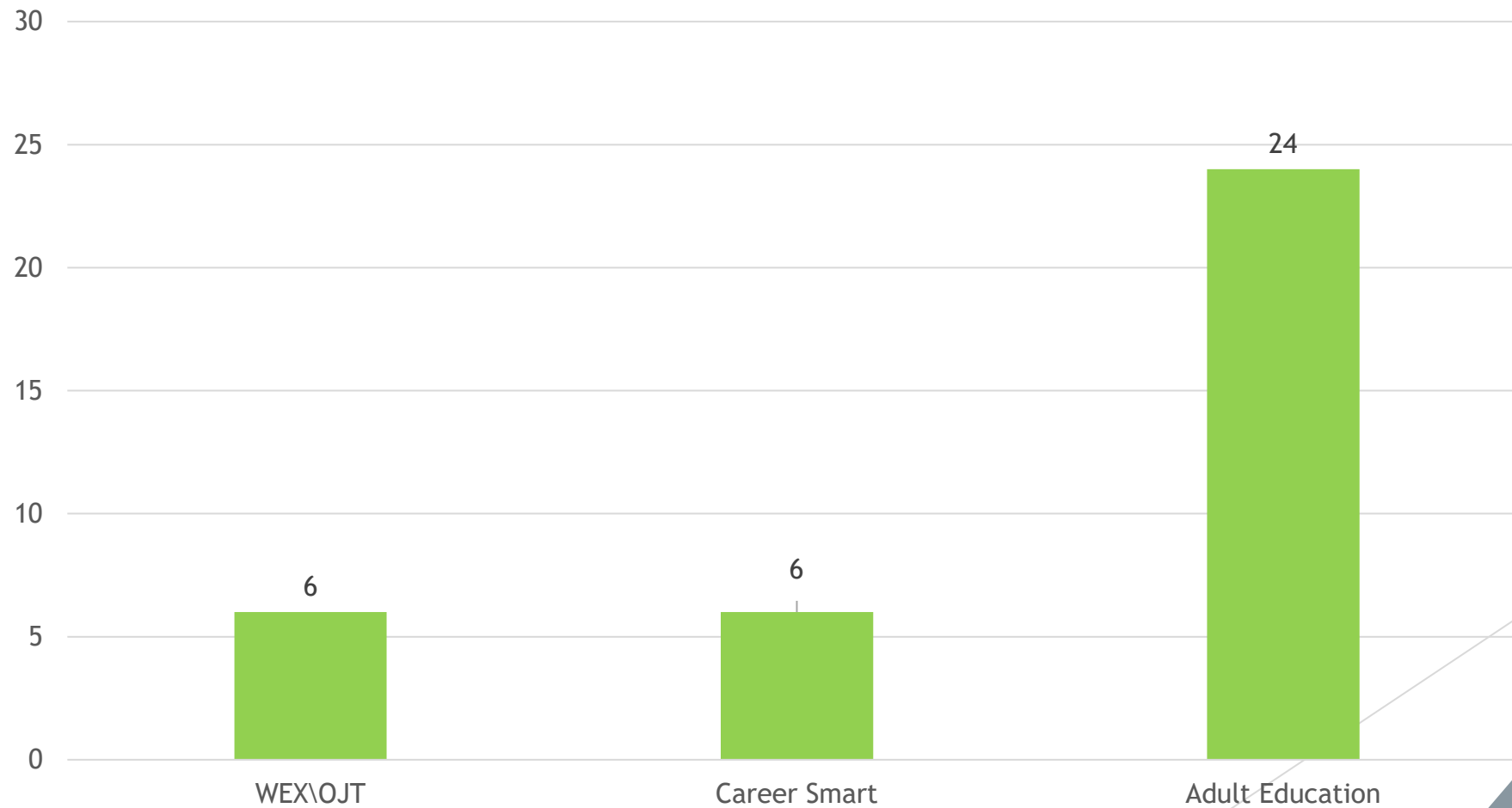
Performance Outcomes Update

7-1-25 - 01-31-26



Performance Outcomes Update

7-1-25 - 01-31-26



WIOA Youth Success Story

Kinley L.



- ▶ At 21 years old and a young mother, Kinley set out with a clear goal: to earn her GED through Abbeville Adult Education. Balancing school, life, and caring for her baby was challenging, and she faced several personal obstacles along the way. Determined not to give up, Kinley turned to the Youth WIOA program for guidance and support. Over the course of eight months, she worked closely with career coach, Melissa Brooks and accessed resources and stayed focused on her goals, steadily overcoming each challenge. Her perseverance paid off when she proudly earned her GED on May 22, 2025, a major milestone that opened doors to further opportunities. She then enrolled in the Certified Medical Assistant (CMA) training program at the Village Career Center, where she continued to show dedication and resilience, completing the program successfully. On November 3, 2025, Kinley began her new career with Self Regional Healthcare at Advanced Pulmonary Associates, working 40 hours per week and earning \$17 per hour. Her story highlights the progress that can be made when determination meets the right support, showing that even with personal challenges, success is possible.



YOUR NEXT STEP
SC WORKS

One-Stop Center Operations Report

July 1, 2025 - January 31, 2026

PY25 SC Works Center Traffic

SC Works Center	Individuals	%	Veterans	%
Greenwood	4,016	59.40%	97	2.08%
Abbeville	63	1.24%	1	0.02%
Laurens	982	12.70%	49	1.05%
Newberry	2,248	25.86%	15	0.32%
Edgefield	29	0.52%	2	0.04%
McCormick	9	0%	0	0%
Saluda	9	0.13%	2	0.04%

July 1, 2025 - January 31, 2026	
SC Works Registrations	775
New Resumes Added	1,320
Internal Job Referrals	5,568
Total Number of Services	309,578
Services Provided to Employers	3,856
Soft Skills Activities	35
Workshops Offered	85

SC Works System Services



Tired of unpredictable schedules? We offer a wide range of driving opportunities so you can find the perfect balance of work and home life in 2026. Some of our top options include:



Dedicated driving jobs

Enjoy the reliability of hauling freight for a single customer. Dedicated drivers have consistent routes, regular home time and predictable paychecks.



Regional van truckload driving jobs

Get more consistency on predictable power lanes with high freight volume. Drivers get home weekly and haul 95% no-touch freight that keeps them moving.



Local driving jobs

Haul freight close to home. As a local driver, you'll get home to see your family and friends every day.

Interested in a different type of driving job? Schneider is also hiring intermodal, tanker and team drivers across the country.

SC WORKS
UPPER SAVANNAH

For program funding details in compliance with the Stevens Amendment, please visit www.dew.sc.gov/funding. An Equal Opportunity Employer/Program. Auxiliary Aids and services available upon request to individuals with Disabilities at ADA@dew.sc.gov. TTY #:711

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network

STOP IN



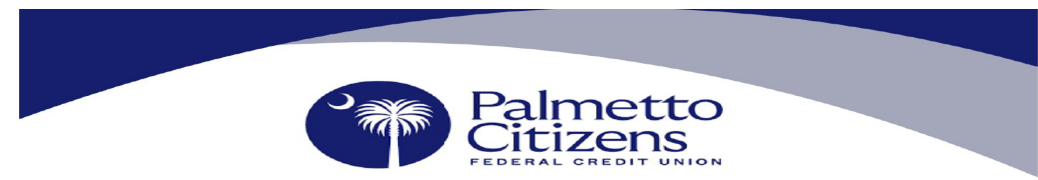
Tuesday, February 10
10 a.m.-2 p.m.

South Carolina Works
1029 West Main Street
Laurens

APPLY

Apply at SchneiderJobs.com
or contact **Donna Yonish** for more info

☎ 281-757-1325
✉ yonishdo@schneider.com



HIRING EVENT

Whitmire War Memorial Library

303 Church St.

Whitmire, SC 29178

January 29th

10am - 12pm

Open Positions

Teller Manager

Part-Time Teller

Please Apply Online Before Attending

<https://palmettocitizens.org/>

**Not able to attend in person? You can attend virtually
by going to the link or QR Code**

<https://tinyurl.com/Palmettoevent>



SC WORKS | BRINGING EMPLOYERS
AND JOB SEEKERS TOGETHER
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Hiring Events

PY25 Attendees -1027

