

Upper Savannah Workforce Development Area

*Counties of
Abbeville, Edgefield, Greenwood, Laurens,
McCormick, Newberry, and Saluda Counties*

CONSORTIUM AND GRANT RECIPIENT/FISCAL AGENCY AGREEMENT

Under the

WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

I. INTRODUCTION

- A. This Agreement is entered into, by and between the Counties of: Abbeville, Edgefield, Greenwood, Laurens, McCormick, Newberry and Saluda (hereafter called the “Counties”) by and through their governing bodies, duly adopted and authorized by the governing bodies of said counties. This agreement includes the Upper Savannah Workforce Development Board (hereafter referred to as “the Board”) and Upper Savannah Council of Governments, the administrative entity.
- B. ***Purpose.*** The purpose of forming a Consortium is to implement and carry out the provisions of Public Law 113-128, the Workforce Innovation and Opportunity Act of 2014 (WIOA) and any amendments thereto, as a Workforce Development Area.

This allows the Counties to apply for federal funds and to use the funds to assist businesses in finding and retaining skilled workers and to prepare job seekers for careers. WIOA funding is used for SC Works Center operations in the region.

II. DESCRIPTION OF THE WORKFORCE DEVELOPMENT AREA STRUCTURE

The relationships established under the Workforce Innovation and Opportunity Act (WIOA) for the local area involve the Local Elected Officials of Abbeville, Edgefield, Greenwood, Laurens, McCormick, Newberry and Saluda Counties, the Workforce Development Board and the Administrative Entity.

A. The Local Elected Officials of the Consortium of Counties will:

1. Appoint members to the Workforce Development Board in accordance with Section 107 of the WIOA and guidance from the Governor.
2. Designate the Administrative Entity/Grant Recipient for the Workforce Development Area.
3. Participate in the development of the local plan for submission to the Governor.

4. Approve the local plan.
5. Approve modifications of the local plan.
6. Participate in the development of a plan for a greater workforce region that involves other local areas, their chief elected officials, and their workforce development boards.
7. Approve the budget of the Workforce Development Board.
8. Review and approve the designation or certification of one-stop operators.
9. In partnership with the Workforce Development Board, conduct oversight with respect to local programs of youth activities and local employment and training activities for adults and the one-stop delivery system in the workforce area.
10. Negotiate and reach agreement on local performance measures with the Workforce Development Board and the Governor.
11. Retain financial liability for Workforce Development Area funds, even when designating the administrative entity as the fiscal agent for WIOA funds. Fiscal responsibility will be allocated among the Consortium Counties based on the ratio of population.
12. ***Consortium Membership.*** The Chair of the County Council (or his/her designee) of each Consortium County shall represent their county as a member of the Consortium.
13. ***Consortium Officer.*** The Consortium membership shall elect a Consortium Chairman. The term of office will be two years.
14. The Consortium will submit the Local Workforce Certification Request to the Governor by June 30, 2024.

B. The Workforce Development Board will:

1. Develop and submit a local strategic workforce development plan to the Governor, in partnership with the chief elected officials.
2. Collaborate with other local boards and chief elected officials from other local areas in preparation of a regional workforce plan as described in Section 106(c)(2).
3. Perform workforce research and regional labor market analyses in accordance with Section 107(d)(2) of WIOA.
4. Engage workforce development system stakeholders to assist in the development of the local plan under Section 108 and in identifying non-Federal expertise and resources to leverage support for workforce development activities.
5. Lead efforts to engage with a diverse range of employers to promote business representation on the local board, to develop effective linkages to support employer utilization of the local workforce development system, to ensure that

workforce development activities meet the needs of employers, and to develop and implement promising strategies for meeting the employment and skill needs of workers and employers.

6. Lead efforts in the local area to develop and implement career pathways by aligning the employment, training, education, and supportive services that are needed by adults and youth, particularly individuals with barriers to employment.
7. Develop strategies for using technology to maximize accessibility and effectiveness of the local workforce development system for employers, workers, and job-seekers.
8. With the agreement of the chief elected officials, designate or certify one-stop operators and terminate the eligibility of such operators for cause; identify eligible providers of youth activities in the local area by awarding grants or contracts on a competitive basis, identify eligible providers of training services for adults and dislocated workers; and identify eligible providers of career services by awarding contracts.
9. Coordinate activities with education and training providers, including providers of workforce investment activities, providers of adult education and literacy activities, and providers of career and technical education.
10. Develop a budget for purposes of carrying out the duties of the local Board, consistent with the local plan and subject to the approval of the chief elected officials.
11. In partnership with the chief elected officials, conduct oversight with respect to local programs of youth activities and local employment and training activities for adults and the one-stop delivery system in the local workforce area.

Other Board Provisions:

12. Negotiate and reach agreement on local performance measures with the chief elected officials and the Governor.
13. The local Chief Elected Officials (CEOs) will appoint members to the local board pursuant to Section 107(b)(2) of the Act using criteria established by the Governor and the State Workforce Investment Board.
14. There will be a minimum of twenty (20) members. At least 50% of members must be business leaders. The Chairman and Vice Chairman will be from the business sector. Composition for the Board will follow the Act.
15. Board members are volunteers.
16. Counties will appoint board members to meet the membership requirements of the Workforce Development Board. Business-led organizations such as chambers of commerce, economic development agencies, and organizations that serve vital roles in workforce development will be asked to nominate potential members. County Councils will select and appoint members.

The table below shows appointments to be made by county.

Abbeville County	2
Edgefield County	2
Greenwood County	3
Laurens County	3
McCormick County	2
Newberry County	3
Saluda County	2
At Large	3
Total	20

At large appointments will be for agencies which serve all Upper Savannah counties and include an official from: the SC Department of Employment and Workforce, Piedmont Technical College, and the SC Vocational Rehabilitation Department. At large appointments may be made by the county in which the representative resides or a county which is represented by the agency.

C. The Administrative Entity (Upper Savannah Council of Governments) will:

1. Prepare the workforce development area plan in compliance with State instructions.
2. Administer WIOA funds on behalf of the chief elected officials and the Workforce Development Board.
3. Implement the approved workforce development local plan.
4. Contract for/or provide services necessary to successfully meet the goals and objectives of the workforce development area plan.
5. Monitor and evaluate performance.
6. Monitor and assess physical and programmatic accessibility in accordance with Section 188 and applicable provisions of the Americans with Disabilities Act of 1990.
7. Assume primary bonded liability and insure fiscal accountability for all WIOA funds through the Agency-approved accounting system and services providers bonding programs.
8. Generate financial and performance reports as required by the workforce development board, chief elected officials and the Governor.

Designation:

The Consortium of Counties authorizes the Administrative Entity, Upper Savannah Council of Governments, as the Recipient/Fiscal Agent for the purpose of receiving WIOA funds as allocated to the Workforce Development Area by the Governor. All

Workforce Development Area financial records and reports of expenditures will be maintained at and generated by the Administrative Entity on behalf of the Consortium of Counties. The Administrative Entity will disburse funds for workforce development activities at the direction of the Workforce Development Board in accordance with provisions of the WIOA.

III. DURATION OF CONSORTIUM AGREEMENT

The agreement becomes fully executed when signed by all parties. The original application for Upper Savannah to be designated a Workforce Development Area extends to June 30, 2026. If the area has satisfactory performance and its workforce plan is approved, it can continue as an area. It is expected that this agreement will continue.

Any County can withdraw from the Consortium by giving six (6) months' notice to the Governor and all parties.

The Consortium in consultation with the Workforce Board may change the administrative entity if a majority of the consortium agrees. A six (6) month transition is necessary.

IV. SIGNATURES

ABBEVILLE

Bryan McClain
County Council Chair

Date

EDGEFIELD

Dean Campbell
County Council Chair

Date

GREENWOOD

Dr. Chuck Moates
County Council Chair

Date

LAURENS

Brown Patterson
County Council Chair

Date

MCCORMICK

Charles Jennings
County Council Chair

Date

NEWBERRY

Todd Johnson
County Council Chair

Date

SALUDA

James L. Moore
County Council Chair

Date

Authorized Representative for Workforce Development Area Consortium:

Scott Coleman, Chair
Workforce Development Board

Date

Patricia C. Hartung, Executive Director
Upper Savannah Council of Governments

Date

State of South Carolina Workforce Innovation and Opportunity Act

Local Workforce Development Area Subsequent Designation Petition

This Petition must be used by any entity requesting subsequent designation as a Local Workforce Development Area pursuant to Public Law 113-128, the Workforce Innovation and Opportunity Act (WIOA).

Section I. Petitioning Jurisdiction(s)

A. Designation as a Workforce Development Area is requested for the following county(ies):

ABBEVILLE

EDGEFIELD

GREENWOOD

LAURENS

MCCORMICK

NEWBERRY

SALUDA

B. Specify the name of the proposed Workforce Development Area:

UPPER SAVANNAH

C. List the names of the chief elected officials (CEOs) representing the units of general local government on whose behalf this petition is being submitted:

<u>County</u>	<u>Name</u>
ABBEVILLE	Bryan McClain, Chairman
EDGEFIELD	Dean Campbell, Chairman
GREENWOOD	Dr. Chuck Moates, Chairman
LAURENS	Brown Patterson, Chairman
MCCORMICK	Charles Jennings, Chairman
NEWBERRY	Todd Johnson, Chairman
SALUDA	James L. Moore, Chairman

D. List the name, title, mailing address, telephone number, fax number and e-mail address of the primary contact person regarding this petition:

Name:	Kalen J. Kunkel
Title:	Workforce Development Director
Mailing Address:	430 Helix Road
	Greenwood, SC 29646
Telephone Number:	(864) 941-8074
Fax Number:	
E-Mail Address:	kkunkel@uppersavannah.com

Section II. Consortium Agreement

If the local area includes more than one unit of general local government, the CEOs must negotiate a consortium agreement in order to establish a workforce development area to deliver WIOA funded services. Such agreement must be included as an attachment to this subsequent designation petition.

Section III. Existing Workforce Area

A. In the tables below, provide the final WIOA performance data for each of the last two (2) consecutive years.

Program Year 2023 (July 1, 2023 – June 30, 2024)							
Performance Measure		Employment Rate Q2	Employment Rate Q4	Median Earnings	Credential Rate	Measurable Skill Gains	Overall Program Score
Title I Adult	Goal	77.9	74.1	\$5,800	67.0	55.2	110.9%
	Actual	76.1	77.4	\$7,138	53.3	82.7	
	% of Goal	97.7%	104.5%	123.1%	79.6%	149.8%	
Title I DW	Goal	80.2	84.5	\$7,750	63.2	57.2	112.7%
	Actual	84.8	86.4	\$8,129	63.6	85.7	
	% of Goal	105.7%	102.2%	104.9%	100.6%	149.8%	
Title I Youth	Goal	73.2	75.7	\$3,650	72.1	52.8	102.3%
	Actual	60.9	63.8	\$4,494	45.5	83.3	
	% of Goal	83.2%	84.3%	123.1%	63.1%	157.8%	
Overall Indicator Score		95.5%	97.0%	117.0%	81.1%	152.5%	

Program Year 2022 (July 1, 2022 – June 30, 2023)							
Performance Measure		Employment Rate Q2	Employment Rate Q4	Median Earnings	Credential Rate	Measurable Skill Gains	Overall Program Score
Title I Adult	Goal	77.8	74.0	\$5,800	66.0	55.2	100.7%
	Actual	75.1	78.4	\$6,688	61.9	50.8	
	% of Goal	96.5%	105.9%	115.3%	93.8%	92.0%	
Title I DW	Goal	80.1	84.5	\$7,695	63.1	57.1	109.0%
	Actual	87.5	80.5	\$9,132	77.8	56.3	
	% of Goal	109.2%	95.3%	118.7%	123.3%	98.6%	
Title I Youth	Goal	73.2	75.6	\$3,622	72.1	52.8	97.4%
	Actual	60.9	68.5	\$4,562	65.8	50.7	
	% of Goal	83.2%	90.6%	126.0%	91.3%	96.0%	
Overall Indicator Score		96.3%	97.3%	120.0%	102.8%	95.6%	

For each measure, the US Department of Labor defines performance as follows:

- Meets performance =
 - Individual Indicator Score—50% of goal for each individual measure
 - Overall Indicator Score—90% of goal for overall individual measure
 - Overall Program Score—90% of goal for overall program performance
- Does not meet performance =
 - Individual Indicator Score—less than 50% of goal for an individual measure
 - Overall Indicator Score—less than 90% of overall individual measure
 - Overall Program Score—less than 90% of overall program performance

If any measure was not met in either program year, address the reasons, corrective action measures taken, and current status.

B. Address fiscal integrity regarding funds provided under WIOA.

Has the Secretary made a formal determination, during either of the last two consecutive years, that WIOA funds provided to the area were mis expended due to willful disregard of the requirements of the provision involved, gross negligence, or failure to comply with accepted standards of administration?

Section IV. Local Board Information

Using Attachment A, provide a list of local board members, to include composition categories and contact information.

Section V. Grant Recipient/Fiscal Agent

Using Attachment B, designate the grant recipient/fiscal agent for the area. Signature of the lead official is required. Signatures of each CEO are also required. The use of electronic signatures is permissible.

Section VI. Public Comment

Attach documentation that public input was solicited and provide all comments received.

Section VII. Assurances and Signatures

A. Assurances

The CEOs making this designation request assure the following:

- They are duly authorized to participate by and on behalf of the governing bodies of the counties specified and documentation of this authorization can be provided.
- They will comply with the requirements of the Act, all federal regulations implementing the Act, any revisions or amendments thereto; state issued instructions; and any and all applicable federal, state, or local rules and regulations.
- They accept liability for any misuse of grant funds.

B. Signatures—The use of electronic signatures is permissible.

I/We, the undersigned CEO(s) of the petitioning county(ies), do hereby submit this formal designation petition under the conditions delineated herein and with the assurances specified herein.

Submit Petition to WorkforceSupport@dew.sc.gov by 5:00 p.m., October 31, 2024.

ABBEVILLE

Bryan McClain
County Council Chair

Date

EDGEFIELD

Dean Campbell
County Council Chair

Date

GREENWOOD

Dr. Chuck Moates
County Council Chair

Date

LAURENS

Brown Patterson
County Council Chair

Date

MCCORMICK

Charles Jennings
County Council Chair

Date

NEWBERRY

Todd Johnson
County Council Chair

Date

SALUDA

James L. Moore
County Council Chair

Date

WIOA Local Workforce Development Board Membership

Total Seats: 20

Seats Occupied: 20

Seats Vacant: 0

Business (per Section 107(b)(2)(A))				
No.	Name	Affiliation and Title	Contact Phone and Email	Address
1	Scott Coleman	Sage Automotive Interior's, HR Manager	864.459.3232 scott.coleman@sageai.com	2704 Cobbs Way, Anderson SC 29825
2	Theresa Stover	Edgefield Healthcare, HR Director & Volunteer Services Coordinator	803.637.1159 tstover@myech.org	300 Ridge Medical Plaza, Edgefield, SC 29824
3	Taiese Kidd	Flexible Technologies, HR Manager	864.388.4530 taiese.kidd@flexibletechnologies.com	211 Puckett Ferry Road, Greenwood, SC 29649
4	Daniel Grove	Lonza, Head of HR	864.384.2331 daniel.grove@lonza.com	128 Sapphire Pointe Drive Duncan SC, 29334
5	Julie Bagwell	CCL Label Industries, HR Manager	864.923.9568 jbagwell@cclind.com	29485 highway 76 East, Clinton, SC 29825
6	Stephen Taylor	WCTEL, Community Affairs & Econ Dev	864.378.3568 stephen.taylor@wctel.com	1530 Main Street, Newberry, SC 29108
7	Betty Carol Jones	Director of Administration and Human Services, Savannah Lakes Village	864.391.4116 bcjones@slv-sc.com	5812 US Highway 387W, McCormick, SC 29835
8	Jeannie "Jean" McCallum	Fibertex Nonwovens, Inc., HR Manager	864-554-3854 jeannie@wctel.net	104 Blue Heron Court, Greenwood, SC 29646
9	Amanda Benfield	Laurens County Chamber of Commerce, President & CEO	864-871-2405 abenfield@laurenscounty.org	291 Professional Park Rd., Clinton, SC 29325
10	Darron Wilson	Indian Creek Resort, Trainer	864.445.3553 darronwilson46@yahoo.com	361 Butler Road, Saluda, SC 29138
11	Catina Ross	SC Pet Food Solutions, HR Manager	cross@3dsolutions.com	1299 Duncan Road, Ward, SC 29166
12				

Not Less Than 20% (per Section 107(b)(2)(B))

No.	Name	Affiliation and Title	Contact Phone and Email	Address
1	John Calhoun	International Brotherhood of Teamsters, Representative	jcalhoun62@gmail.com	480 Flatwood Road, Calhoun Falls, SC 29628
2	Candi Lalonde	Edgefield First Steps, Executive Director	803.275.0800 candi@edgefieldfirststeps.org	PO Box 295, Edgefield, SC 29824
3	Billy Morgan	Greenwood County, Economic Planning Project Manager	864-323-2612 bmorgan@greenwoodsc.gov	104 Larkspur Lane, Greenwood, SC 29649
4	Dale Cullum	Heat & Frost Insulators -Local 92, Business Manager, Apprenticeship Coordinator	803.640.3930 da1cul@aol.com	211 Wade Morgan Road, McCormick, SC 29835
5				
6				

Education & Training (per Section 107(b)(2)(C))

No.	Name	Affiliation and Title	Contact Phone and Email	Address
1	Dr. Keli Fewox	Piedmont Technical College, VP for Academic Affairs	864-993-1187 fewox.k@ptc.edu	PO Box 1467, Greenwood, SC 29648
2	Roberta Kinard	Newberry County Adult Education, Director	803.321.2112 rkinard1@newberry.k.12.sc.us	161 Werts Road, Silverstreet, SC 29145
3				
4				
5				

Governmental, Economic, and Community Development (per Section 107(b)(2)(D))

No.	Name	Affiliation and Title	Contact Phone and Email	Address
1	Roy Lowe	SCDEW, Workforce and Economic Development Director	864.344.3142 rlowe@dew.sc.gov	927 East Cambridge Avenue, Greenwood, SC 29648
2	Chad Ulmer	SC Vocational Rehabilitation Department, Area Director	864.833.4141 culmer@scvrd.net	22861 Highway 76 East, Clinton, SC 29825
3	Shelby Reed	SC DEW, US Regional Workforce Advisor	sreed@dew.sc.gov	103 Northwoods Road, Greenwood, SC 29649
4				

Others as Chief-Elected Officials Determine Appropriate (per Section 107(b)(2)(E))

No.	Name	Affiliation and Title	Contact Phone and Email	Address
1				
2				
3				

Denote multiple representation with an asterisk (*).

Total Number of Seats Filled:	20
Number of Seats Filled Representing Business:	11
Percentage of Seats Filled Representing Business:	55%
Number of Seats Filled Representing Not Less than 20%:	4
Percentage of Seats Filled Representing Not Less than 20%:	20%
Number of Seats Filled Representing Education & Training:	2
Number of Seats Filled Representing Gov't, Economic & Comm. Dev.:	3
Number of Seats Filled Representing Others by Chief Elected Officials:	0

Upper Savannah Local Workforce Development Area

Designation of Grant Recipient/Fiscal Agent

The Chief Elected Officials of the Upper Savannah Local Workforce Development Area hereby designates Upper Savannah Council of Governments as the grant recipient and fiscal agent pursuant to the Workforce Innovation and Opportunity Act (WIOA).

While WIOA permits the local Chief Elected Officials (CEOs) to designate an entity to serve on their behalf as grant recipient and fiscal agent, the CEOs understand that this designation does not relieve them of their liability for any misuse of grant funds. The use of electronic signatures is permissible.

Signatures

ABBEVILLE

Bryan McClain
County Council Chair

Date

EDGEFIELD

Dean Campbell
County Council Chair

Date

GREENWOOD

Dr. Chuck Moates
County Council Chair

Date

LAURENS

Brown Patterson
County Council Chair

Date

MCCORMICK

Charles Jennings
County Council Chair

Date

NEWBERRY

Todd Johnson
County Council Chair

Date

SALUDA

James L. Moore
County Council Chair

Date

As the authorized signatory official of Upper Savannah Council of Governments, I accept the responsibilities as WIOA grant recipient and fiscal agent for the Upper Savannah Workforce Development Area.

Patricia C. Hartung, Executive Director

Signature

Date