

Workforce Development Board

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UPPER SAVANNAH WDA INSTRUCTION NUMBER: PY'22-04

TO: Upper Savannah Grantees

ISSUANCE DATE: May 22, 2023

EFFECTIVE DATE: Immediately

SUBJECT: Update for WIOA Family Income Guidelines

Purpose: To transmit updates to federal income guidelines used in establishing eligibility for Workforce Innovation and Opportunity Act (WIOA) participation and/or specific WIOA services.

Background: Annually, the US Department of Labor (USDOL) determines the Lower Living Standard Income Level (LLSIL). Likewise, the Department of Health and Human Services (HHS) updates the poverty guidelines. The LLSIL and poverty guidelines are used for several purposes in Workforce Innovation and Opportunity Act (WIOA) programs, including determinations of program eligibility and needs-related payment levels.

Program Eligibility. WIOA defines the term “low-income individual” using various criteria, including receipt of income that does not exceed the higher level of the poverty line or 70 percent of the Lower Living Standard Income Level.

WIOA Family Income Guidelines incorporates the most recent updates to the USDOL issued 70 percent Lower Living Standard Income Level (LLSIL) and the Poverty Levels from the U. S. Department of Health and Human Services. These guidelines apply when using income as the determining criteria for “low-income individuals”. The figure for a particular family size is the maximum household income the individual is permitted in order to qualify as low income under WIOA.

Self-Sufficiency Guidelines. WIOA allows employed individuals to receive individualized career services without determining self-sufficiency. Training services may be made available to employed and unemployed adults and dislocated workers who are determined:

- unlikely or unable to obtain or retain employment that leads to economic self-sufficiency or wages comparable to or higher than wages from previous employment through career services; and

- in need of training services to obtain or retain employment leading to economic self-sufficiency or wages comparable to or higher than wages from previous employment.

WIOA allows the State, as well as the Local Workforce Development Boards (LWDB), to adopt, calculate, or commission for approval an economic self-sufficiency standard that specifies the income needs of families, by family size, the number and ages of children in the family, and sub-state geographical considerations. Until such economic self-sufficiency standard(s) are determined, the Upper Savannah Area will continue to use the "self-sufficiency" criteria adopted under WIA - self-sufficiency means employment that pays at least 100% of the LLSIL based on family size and income. Upper Savannah has defined self-sufficiency for dislocated workers as having a job which pays more than 80% of dislocation wage. If a person finds a part-time job, weekly earnings will be considered rather than hourly earnings. The Lower Living Standard Income Levels (LLSIL) guidelines should be used in determining the need for training services.

Needs-Related Payments. For adult and dislocated worker participants, WIOA allows financial assistance for the purpose of enabling individuals to participate in training. Upper Savannah's Supportive Services Policy (Upper Savannah WDA Instruction Number PY 22-02) includes the criteria for Upper Savannah's Needs-Related Payments Policy for WIOA adult and youth clients who are economically disadvantaged at the time of enrollment, who are unemployed and who are not receiving UI benefits or trade readjustment allowances under TAA. In addition, dislocated worker participants must be enrolled in training under WIOA by the end of the 13th week after the most recent layoff that resulted in a determination of the worker's eligibility as a dislocated worker, or, if later, by the end of the 8th week after the worker is informed that a short-term layoff will exceed six (6) months. For those dislocated worker participants who did not qualify for unemployment compensation or trade readjustment assistance under TAA, the enrollment in training deadlines do not apply.

Payment levels for any WIOA participants receiving needs-related payments (adults or dislocated workers) are established by each LWDB. In determining the level of needs-related payments for dislocated workers, payments may not exceed the greater of either:

- the applicable weekly level of unemployment compensation benefits, for participants who were eligible for unemployment compensation as a result of the qualifying dislocation; or
- the poverty level for an equivalent period, for participants who did not qualify for unemployment compensation as a result of the qualifying layoff. The weekly payment level must be adjusted to reflect changes in total family income, as determined by LWDB policies.

This issuance supersedes all previously issued Family Income Guidelines. WIOA Family Income Guidelines are updated periodically when national guidelines change. It is important that the **previous** copies of the guidelines are kept and are not discarded. The

older versions, for example, would be used to review income levels in effect at the time an individual originally applied for WIA/WIOA.

The attached WIOA Family Income Guidelines incorporates the most recent updates to the DOL issued 70 percent LLSIL and the HHS issued poverty levels. These guidelines apply when using income as the determining criteria for "low income individuals" or along with other criteria, establishing self-sufficiency for WIOA eligibility purposes. However, it is noted that **UPPER SAVANNAH Priority of Services Policy is in effect at this time.**

Please note that Edgefield, Laurens and Saluda counties are considered Metropolitan Counties. The Metropolitan income guidelines should be used when determining low-income and self-sufficiency status for WIOA services for these counties.

Action:

- Replace Upper Savannah WDA Instruction Number PY'21-07, Update for WIOA Family Income and Self-Sufficiency Guidelines, with this Upper Savannah WDA Instruction.
- Make additional copies and distribute within your agency to appropriate staff as necessary.
- Use the attached guidelines for future eligibility determinations under WIOA.

In addition, please find attached for distribution/replacement, the updated Upper Savannah Income Guidelines:

- **Low Income For Adult & Youth Programs** – to be used to determine low-income eligibility for adults and youth.
- **For Adult Self-Sufficiency & Priority of Services** – to be used to determine self-sufficiency for adults.

Questions regarding this instruction should be directed to the Workforce Development Staff at 864-941-8050.



Ann Skinner
Workforce Development Director

UPPER SAVANNAH COUNCIL OF GOVERNMENTS

/s/

Attachments

UPPER SAVANNAH WDA LOWER LIVING STANDARD INCOME LEVELS (LLSIL)

FOR ADULT SELF-SUFFICIENCY & PRIORITY OF SERVICES

FAMILY SIZE	100% LLSIL NON-METRO <small>(Abbeville, Greenwood, McCormick, Newberry)</small>	100% LLSIL METROPOLITAN <small>(Edgefield, Laurens, Saluda)</small>
1	\$15,174	\$15,588
2	\$24,857	\$25,541
3	\$34,117	\$35,056
4	\$42,116	\$43,280
5	\$49,701	\$51,081
6	\$58,123	\$59,742
7	\$66,545	\$68,403
8	\$74,967	\$77,064

For families larger than eight (8), add for each additional person in the family:

* \$ 8,422 for non-metropolitan * \$ 8,661 for metropolitan

NOTES:

The metropolitan areas of South Carolina include the following counties: Aiken, Anderson, Berkeley, Calhoun, Charleston, Darlington, Dorchester, **Edgefield**, Fairfield, Florence, Greenville, Horry, Kershaw, Lexington, **Laurens**, Pickens, Richland, **Saluda**, Spartanburg, Sumter, and York.

In WIOA, training services may be made available to employed and unemployed adults and dislocated workers who are determined:

- Unlikely or unable to obtain or retain employment that leads to economic self-sufficiency or wages comparable to or higher than wages from previous employment through career services; and
- In need of training services to obtain or retain employment leading to economic self-sufficiency or wages comparable to or higher than wages from previous employment.

This issuance supersedes all previously issued Family Income Guidelines. WIOA Family Income Guidelines are updated periodically when national guidelines change. It is important that the **previous** copies of the guidelines are kept and are not discarded. The older versions, for example, would be used to review income levels in effect at the time an individual originally applied for WIA/WIOA.

Use to determine an individual's Self Sufficiency for receipt of training services in WIOA.

**Do not use these Income Guidelines to determine an individual's
Low Income Status for WIOA services or Needs Related Payments.**

FOR DISLOCATED WORKER SELF-SUFFICIENCY

Self-sufficiency is defined as having a job which pays more than 80% of dislocation wage. If a person finds a part-time job, weekly earnings will be considered rather than hourly earnings.

UPPER SAVANNAH WDA LOW INCOME FOR ADULT & YOUTH PROGRAMS WIOA FAMILY INCOME GUIDELINES

FAMILY SIZE	70% of LLSIL & Poverty NON-METRO (Abbeville, Greenwood, McCormick, Newberry)	70% of LLSIL & Poverty METROPOLITAN (Edgefield, Laurens, Saluda)
1	\$14,580	\$14,580
2	\$19,720	\$19,720
3	\$24,860	\$24,860
4	\$30,000	\$30,296
5	\$35,140	\$35,756
6	\$40,686	\$41,819
7	\$46,582	\$47,882
8	\$52,478	\$53,945

For families larger than eight (8), add for each additional person in the family:

* **\$5,896** for non-metropolitan * **\$6,063** for metropolitan

NOTES:

The metropolitan areas of South Carolina include the following counties:

Aiken, Anderson, Berkeley, Calhoun, Charleston, Darlington, Dorchester, **Edgefield**,
Fairfield, Florence, Greenville, Horry, Kershaw, Lexington, **Laurens**, Pickens, Richland,
Saluda, Spartanburg, Sumter, and York.

The 70 percent Lower Living Standard Income Level (LLSIL) and the Poverty Guidelines are used under WIOA for eligibility purposes. WIOA defines the term "low income individual" as one who qualifies under various criteria, including an individual who received income for a six-month period that when annualized, does not exceed the higher of the poverty level or 70 percent of the LLSIL.

These guidelines incorporate the latest 70% LLSIL from the USDOL and poverty levels from the US HHS. **The figure for a particular family size is the maximum household income the individual is permitted in order to qualify as low income under WIOA.** This issuance supersedes all previously issued Family Income Guidelines. The Family Income Guidelines are updated periodically when national guidelines change. **It is important that the previous copies of the guidelines are kept and are not discarded. The older versions, for example, would be used to review income levels in effect at the time an individual originally applied for WIA/WIOA.**

Use to determine an individual's Low-Income Status for WIOA services.

Do not use these Income Guidelines to determine Self-Sufficiency or Needs Related Payments.